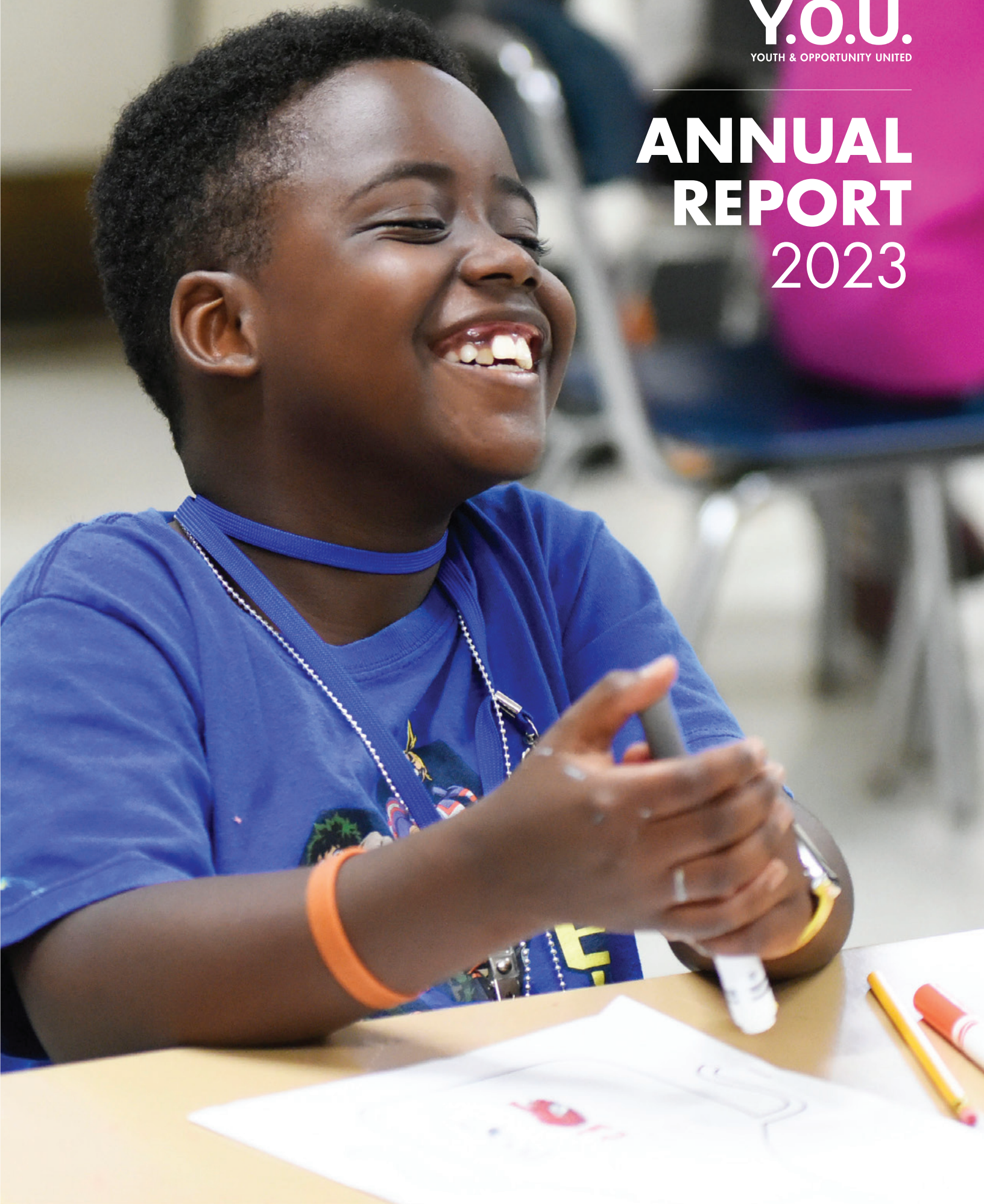


**Y.O.U.**  
YOUTH & OPPORTUNITY UNITED

# ANNUAL REPORT 2023



# DEAR FRIENDS,

As we reflect on the past year, we found a common theme within the work we do: Building Bridges. Y.O.U.'s mission is to bridge the opportunity gap for youth in our communities.

Building bridges shows up in our day-to-day work, whether it's through providing out of school learning experiences and support to 453 youth, transition programming for our elementary youth who are moving into middle school and middle school to high school, or a bridge between our clinical and out-of-school time services. Our days are spent creating connections to help build a world where our youth design their own path to success.

Bridging the opportunity gap at a time when youth are still struggling with the effects of Covid is critical. The learning loss experienced by our youth during hybrid and remote learning time heightened our resolve to resume in-person engagement with our youth and bolster our academic support. This year brought opportunities for Y.O.U. to integrate our core values of: Relationships, Creativity, Belonging and Joy. Through increased experiences with enrichment providers, our youth had access to the Y.O.U. Mobile MakerSpace, which brings STEAM programming developed in Y.O.U.'s MakerSpace to our elementary and middle school sites, cooking, gardening, dance experiences, plus so much more. We were thrilled to expand services into Dr. Bessie Rhodes School of Global Studies in April of this year and build strong relationships with the youth and school community. Our summer programs were bursting with energy and served as a continuum of care, bridging our after-school program with summer activities and partnerships.

Y.O.U.'s clinical team was in the field, working with local agencies to ensure our youth have resources to meet their basic needs. With creative therapeutic options such as art therapy, movement/dance therapy, and cognitive behavior therapy, our skilled team meets our youth where they are at, which instills trust while building skills that will help them navigate life's challenges with grace and dignity.

In 2023, Y.O.U. experienced a 76% increase in youth served in our Out-of-School Time Program over 2022. As more and more youth are turning to Y.O.U. for academic support and engagement, we found our staff more engaged and committed than ever.

As we closed out our fiscal year, we extended our gratitude for Letitia Mann's leadership as Board Chair and welcomed Henry Wilkins to the role. A committed community advocate, we are grateful to have Henry and the board of directors as strategic partners to carry out our mission of serving youth in Evanston and Skokie.

Looking to what's ahead, our hope is that through the hard work and dedication of our staff and the community, we are the stronghold—the bridge—that allows our youth to succeed and thrive. Thank you for being part of the Y.O.U. family. We could not achieve our mission without you. Together, we are building the bridge to equity and empowerment where our youth know that their voices are valued and they can change the world.



A handwritten signature in black ink that reads "Henry Wilkins II".

**Henry Wilkins**  
*President, Board of Directors*



A handwritten signature in black ink that reads "C. Lynch".

**Craig Lynch**  
*Chief Executive Officer*



---

Y.O.U. works to bridge the opportunity gap by providing academic, social, and emotional support to youth through the Out-of-School Time Program and Community-Based Services. We use three primary strategies in our work:

- Identity-affirming relationships
- Expanded learning opportunities
- Resources to meet emerging needs

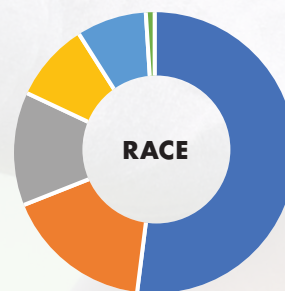
---

Bessie Rhodes School of Global Studies  
Chute Middle School  
Dawes Elementary School  
Evanston Township High School  
King Arts Literary & Fine Arts School  
Nichols Middle School  
Oakton Elementary School  
Old Orchard Junior High School  
Walker Elementary School  
Washington Elementary School  
Y.O.U. Headquarters

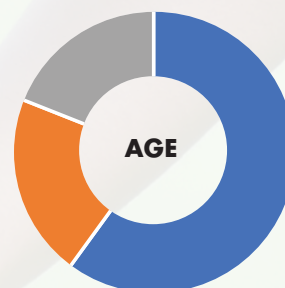
---

**453** Out-of-School Time participants

**1,158** Community-Based Services clients



**52%** Black/African American  
**17%** Latinx  
**13%** Multiracial  
**9%** Asian  
**8%** White  
**1%** Other



**60%** Middle school  
**21%** Elementary school  
**19%** High school and young adults



## TERESA, CLINICAL & OUTREACH

*The first time we met Natalie, she was sitting in the Y.O.U. lobby after 7:00 p.m. Natalie had been in an argument with her family, and she was told to leave. With nowhere else to turn, she remembered her teacher had shared that she could go to Y.O.U. if she ever needed help.*

*...We were able to first, find safe housing for Natalie with a family member and then assist the family in reducing some household stress by providing much needed supplies and gift cards for food.*



# A BRIDGE TO THE COMMUNITY

Y.O.U. has been serving the Evanston community for over 52 years! In that time, we've built deep relationships with schools, community organizations, and families. This year, we made new connections and strengthened our existing network to provide resources and support for more Evanston youth.

## **New Program at Bessie Rhodes**

Last spring, Y.O.U. introduced its first new OST site in over 10 years at Dr. Bessie Rhodes School of Global Studies. The pilot provided both elementary and middle grades youth with key academic, social, and emotional programming. Thanks to the warm welcome Y.O.U. received, we were also able to provide mental health counseling during the school day for the first time. We built strong relationships with families and school staff—100% of caregivers would recommend Y.O.U. to other families—and look forward to supporting even more youth during our first full year of programming.

## **Housing Crisis Response Team**

As the only comprehensive community based youth service provider in Evanston, Y.O.U. provides 24/7 support to youth experiencing housing-related crises. One such youth is Natalie:

"The first time we met Natalie, she was sitting in the Y.O.U. lobby after 7:00 p.m. Natalie had been in an argument with her family, and she was told to leave. With nowhere else to turn, she remembered her teacher had shared that she could go to Y.O.U. if she ever needed help. Working with the Housing Crisis Response Team, Y.O.U.'s Community Case Manager, and Youth and Family Counselors, we were able to first, find safe housing for Natalie with a family member and then assist the family in reducing some household stress by providing much needed supplies and gift cards for food. Our Youth and Family Counselor worked with the family to identify acceptable behavior for everyone, which created a more stable home environment. Our Clinical team continues to support them today!" *Teresa, Executive Director of Clinical and Outreach Services*

# A BRIDGE TO NEW EXPERIENCES

Youth who participate in Y.O.U. gain access to a world of new experiences. Our knowledgeable and friendly staff create programming that centers youth's interests and responds to their needs. Our building, which hosts a MakerSpace, organic gardens, and a demonstration kitchen, provides opportunities to learn something new everyday. 97% of caretakers say Y.O.U. has helped their child engage in learning!

## YES! Camp

The Youth Entrepreneur Summer Camp returned this summer after a four year hiatus. High school youth designed and prototyped their original business ideas in the MakerSpace, which included 3-D printed awards, ceramic cups, leather wallets, and silicone paper weights. At the end of the summer, YES! Camp participants also collaborated with elementary youth to paint a mural at the recently-opened C&W Ice Cream Parlor next door to Y.O.U.

## Mobile MakerSpace

MakerSpace Manager Allen wanted all youth to have access to the MakerSpace resources, so he created the TinkerSpace, a mobile Maker lab. The TinkerSpace traveled to elementary and middle school sites and taught youth STEAM concepts like designing a project using a 3-D printer and exploring engineering concepts using LEGO. Youth concluded their TinkerSpace experience by working in teams to create their own prototypes of a 3-D printed boat.

## It's a Rap

Over the summer, high school youth combined mindfulness and music production in It's a Rap. This collaboration between OST and counseling staff aimed to help youth explore their self-identity, find their voice and actualize their feelings into words, and develop agency while practicing beatmaking and rapping.





## WHY DID YOU LIKE IT'S A RAP?



### CHADANE

*It's my favorite out of all the Y.O.U. programs! I liked working on beatmaking and the rapping activities.*

### REGGIE

*I prefer making stuff more than talking about it, so I liked that it was a hands-on experience.*

### BEVERLEY

*My favorite part was writing lyrics because it's kind of like poetry. The staff are my favorite people.*





## WHAT DID YOU LEARN?

### LEO

*That I would be a newbie instead of the oldest and how to find my way.*

### DANTE

*How to get to class on time.*

### KAMERON

*The school layout and how to get a good feel for the school.*

### KAITLYN

*What activities and opportunities there are to participate in.*



# A BRIDGE TO **EACH OTHER**

Relationships are at the heart of what we do. As one of our core values, we intentionally create spaces for youth to build relationships with each other. By constructing programming that spans sites and grades, youth have the freedom to step into leadership roles and see each other as trusted resources.

98% of caretakers say Y.O.U. has helped build their child's confidence.

## **Future Chute Eagles**



School transitions can be a nerve-wracking time for youth. In the spring, Chute hosted Future Chute Eagles for 5th graders at Dawes, Oakton, and Walker who were preparing to graduate to middle school. Sixth graders served as leaders, planning activities and tours for the fifth graders based on their own experiences of being new to the school. Thanks to this programming, youth were able to start middle school having already made connections with each other and established a sense of comfort with the school.

## **Peer Mentorship**

As part of Old Orchard's Leadership Fridays series, 6th and 8th graders participated in a peer mentorship program that aimed to build social-emotional skills like self-awareness and personal responsibility. Youth were matched according to their strengths and interests, with 8th graders serving as role models and mentors who helped the 6th graders integrate more into the junior high school community. The mentorship program culminated in an awards ceremony, with mentors and mentees recognizing strengths within each other.

# A BRIDGE TO SUCCESS

Because success looks different for everyone, Y.O.U. supports youth as they figure out their own definition of success. 97% of caregivers say Y.O.U. has helped their child establish future goals. By encouraging them to explore a multitude of interests in the present, we help them envision their future.

## Shark Tank Showdown

Chute Middle School staff introduced youth to entrepreneurship in this new enrichment where youth learned about famous entrepreneurs of color and created their own brands. Youth collaborated with each other to design and create products such as hydrodipped sunglasses, jewelry, buttons, and lip scrubs. The entrepreneurs put their marketing and leadership skills into action during a Family Night where they launched and sold their creations.

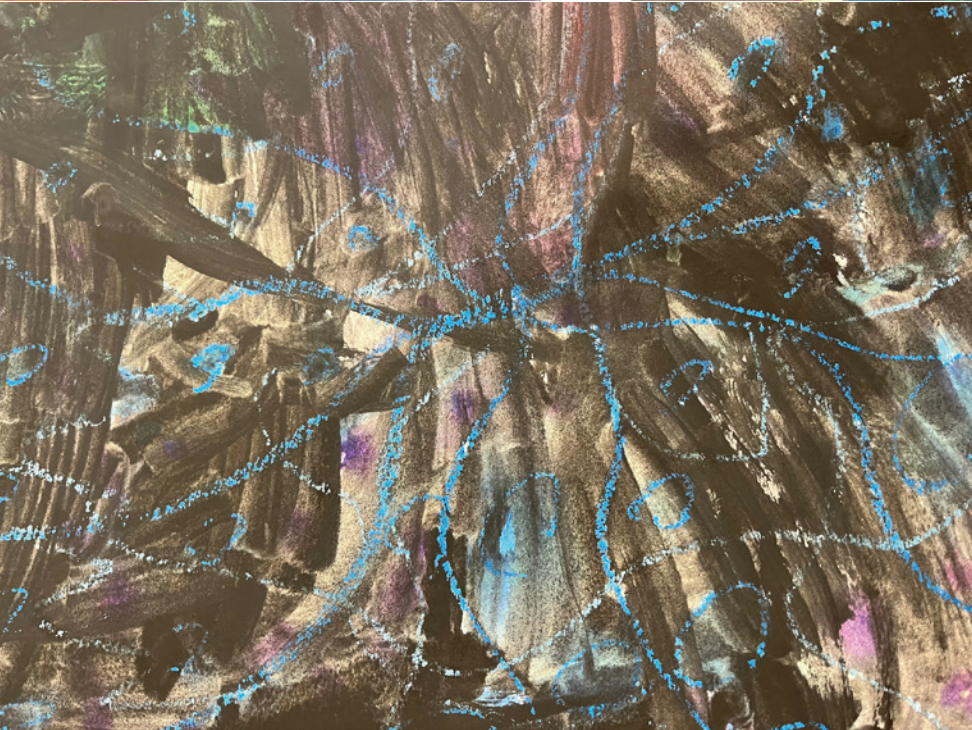
## Art Exhibition

Youth at Oakton, Washington, and King Arts spent last winter exploring their creativity with Art Encounter, one of Y.O.U.'s longtime enrichment providers. They started by journaling as a way to explore feelings that they don't normally talk about, then they created colorful abstract art. Youth displayed their work in a month-long exhibit at the Evanston Public Library. Y.O.U. took the artists on a field trip to the opening reception, where families were invited to see all of the artwork, take a tour of the library, and sign up for library cards.



JAY, OAKTON AFTERSCHOOL PROGRAM

*It builds up your self-esteem when you can see your artwork displayed in public and provides encouragement that youth can also be artists or authors. And that they don't have to wait—they are doing it now!*



# FINANCIAL REPORT

## STATEMENT OF FINANCIAL POSITION AS OF 6.30.23

	FY23	FY22
Cash & Restricted Cash	2,818,818	3,355,569
Receivables, net of allowance	508,427	822,655
Facilities & Equipment	5,458,672	5,604,493
Endowment	2,780,385	2,659,337
Other Assets	60,442	51,051
<b>TOTAL</b>	<b>11,626,744</b>	<b>12,493,105</b>
Liabilities	337,157	164,836
Net Assets without Donor Restrictions	7,586,763	8,682,998
Net Assets with Donor Restrictions	3,702,824	3,645,271
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>11,626,744</b>	<b>12,493,105</b>

## STATEMENT OF FINANCIAL ACTIVITIES AS OF 6.30.23\*

	FY23	FY22
Government	2,148,405	1,982,957
Contributions	1,158,994	1,426,255
Special Events	335,759	211,325
<b>TOTAL REVENUE</b>	<b>3,643,158</b>	<b>3,620,537</b>
Program Services	3,169,970	2,584,429
Management & General	925,966	897,658
Fundraising	413,873	409,923
<b>TOTAL EXPENSES</b>	<b>4,509,809</b>	<b>3,892,010</b>
<b>OPERATING INCOME</b>	<b>(866,651)</b>	<b>(271,473)</b>

\* These results reflect total revenue less restricted endowment investment income.  
The FY23 audit was being conducted at the time of publication; thus, these figures do not represent audited financials.

# OUR PARTNERS

Each year, Y.O.U. partners with a host of organizations to enhance program offerings, connect youth and families to additional community resources, ensure efforts are not duplicated, and work towards collective impact.

## SCHOOL DISTRICT AND PUBLIC

City of Evanston  
Evanston/Skokie School District 65  
Evanston Township High School  
District 202  
Skokie School District 68  
Village of Skokie

## COLLECTIVE IMPACT

Alliance to End Homelessness in  
Suburban Cook County  
Bundled Blessings  
City of Evanston's Youth and Young  
Adult Division  
Connections for the Homeless  
Curt's Café  
Erie Family Health Center  
ETHS Health Center

EvanSTEM  
Evanston Coalition to End  
Homelessness  
Evanston Cradle to Career  
Evanston LAN40  
Evanston Public Library  
Evanston Scholars  
Family Action Network (FAN)  
Family Focus  
Foundation 65  
Illinois Caucus for Adolescent Health  
Illinois Collaboration on Youth  
Illinois Safe Schools Alliance  
Infant Welfare Society of Evanston  
James B. Moran Center for Youth  
Advocacy  
McGaw YMCA  
Northwestern University  
Neighborhood and Community  
Relations

Oakton Community College  
OMNI Youth Services  
PEER Services  
Response for Teens  
Skokie LAN41  
The Bridge Youth and Family Services  
The Collective  
The Harbour, Inc.  
Youth Job Center  
YWCA Evanston/North Shore

## OST PROGRAM PROVIDERS

Art Encounter  
ARTSiE  
Changing Worlds  
Chef Q. Ibraheem  
Culture Shock  
DIME (Dance Is My Everything)  
Eat Play Learn

Evanston Art Center  
Evanston Public Library  
George Folz Cartooning  
Hot Shots Sports  
Michelle Weinsman (African  
Drumming)  
Museum of Science and Industry  
Noggin Builders  
Northlight Theatre  
Open Studio Project  
Peggy Notebaert Museum  
Sam Says Let's Play Tennis  
Sticky Fingers Cooking  
The Talking Farm  
TrueNU



# DON BAKER CIRCLE FOR YOUTH

Named for our visionary founder and Director Emeritus Don Baker, the Don Baker Circle for Youth is a giving society established to recognize supporters who make annual fund contributions of \$1,000 or more to Y.O.U. We are grateful for this generous support.

Anonymous (7)  
Katharine Baker and Tilden Katz  
Sheryl and Stopher Bartol  
Susan Berkowitz and Marc Beem  
James Blake  
Jenny and Dave Blickenstaff  
Chip and Kate Brady  
Tom and Debbie Brejcha  
Sue and Paul Brenner  
Sara and Bob Burson  
William Busker  
Al Butkus  
Greg and Vanessa Calloway  
Cless Family Foundation  
Craig and Kate Collinson  
Ann and Russ Covode  
Kent and Liz Dauten  
Nick and Kate DeCock  
Jeff and Jenny Dillman  
Matthew English  
Libby Ester and Mike Brody  
Mary and Paul Finnegan  
Finnegan Family Foundation

Joe and Margaret Flanagan  
Lucinda Fox and John Mancini  
Frankel Family Foundation  
Golden Family Foundation  
Jill and David Greer  
Marianne and Dave Griebler  
Scott and Jennifer Gwilliam  
Hanson Family Foundation  
Kathy and Jim Hardgrove  
Morton Hart  
David and Gina Hill  
Barb Hiller  
Jack Hinz and Cate Whitcomb  
David and Liane Hodgman  
Doug and Linda Honnold  
Nancy and Chris Johnson  
Suzanne and Dan Kanter  
Wendy Kaplan and Steve Haack  
Carolyn and E. Gerry Keith  
Eamon Kelly and Lakshmi Lakshmanan  
Leslieann King  
Chris and Sylvia Kite  
David Kleiman

Marti and George Lannert  
Leslie and Paul Lehner  
Charles Lewis and Penny Sebring  
Lewis-Sebring Family Foundation  
Peter and Rachel Lewis  
Adam Lieb  
Ruth Lovingood  
Margaret and Paul Lurie  
Leitiia Mann  
Adele and Roland Martel  
Mark and Nancy Mathyer  
Paul and Marissa Maxwell  
Mike and Vicky Mertz  
Steve Meyer  
Judy Newton  
Mary and Ben Page  
Denis and Martha Pierce  
Alex Piper and Jon Seed  
Laura-Min Proctor and Matt Brejcha  
Tracy Quattrochi and Neal Brady  
Bart and Catherine Rocca  
Ruth D. Rosin  
Tony and Jane Rothschild

Karin Ruetzel and Antony Burt  
Dawn and Peter Samaris  
Julie Schauer  
Tim and Debby Schmid  
Tom and Maryellen Scott  
Kathy Shaw and Pat Mulhern  
Barbara Shwom and Karl Keller  
Evelyn Marks Siegel  
Rich and Sara Silver  
George and Lynne Simon  
Ed Smolevitz and Rhonda Stein, MD  
Rodger Sonneborn and Yvette Gideon  
Dave Studenmund and Joan Habinek  
Ladonna Taylor  
Laura Tilly and Derek Cottier  
Jay and Jill Twery  
Leslie and Steve Warner  
Todd Wiener and Paula Jacobi  
Steve and Sue Wilson  
Cindy Wilson and Chip Peters  
Melissa Wynne and David Foster  
Brian Young  
Margie and Mark Morrison Zivin



# DONORS

Y.O.U. is grateful for our many generous donors in Fiscal Year 2023 (July 1, 2022 – June 30, 2023). Every effort is made to list donors accurately. We sincerely apologize for any omissions or errors in spelling.

## \$100,000+

City of Evanston  
Mary and Paul Finnegan  
Illinois Department of Human Services  
Illinois State Board of Education  
Lewis-Sebring Family Foundation  
US Department of Health  
and Human Services

## \$25,000+

James Blake  
Cless Family Foundation  
Kent and Liz Dauten  
Finnegan Family Foundation  
George R. Kendall Foundation  
Adele and Roland Martel  
United Way of Metro Chicago

## \$10,000+

Anonymous  
Sue and Paul Brenner  
Ceres Foundation  
Libby Ester and Mike Brody  
Lucinda Fox and John Mancini  
Frankel Family Foundation  
Golden Family Foundation  
Kenilworth Union Church  
Marti and George Lannert  
Make It Better Foundation  
Leitia Mann  
Jeffrey Mann  
Patrick and Anna M. Cudahy Fund  
Ruth D. Rosin  
Tom and Maryellen Scott  
Steve and Sue Wilson

## \$5,000+

Anonymous (2)  
Exelon  
Doug and Linda Honnold  
Nancy and Chris Johnson  
Steve Meyer  
Laura-Min Proctor and Matt Brejcha  
Barbara Shwom and Karl Keller  
Evelyn Marks Siegel  
Jay and Jill Twery  
Woodward Charitable Trust Niles

## \$2,500+

Chip and Kate Brady  
Ann and Russ Covode  
Joe and Margaret Flanagan  
David and Gina Hill  
Magnetar Capital Foundation  
MightyNest LLC  
Northwestern University  
Partnership Financial Credit Union  
Denis and Martha Pierce  
Rene Bloch Foundation  
Julie Schauer  
Rich and Sara Silver  
Dave Studenmund and Joan Habinek  
Ladonna Taylor  
Women for Evanston Youth  
Melissa Wynne and David Foster

## \$1,000+

Anonymous (4)  
Katharine Baker and Tilden Katz  
Sheryl and Stopher Bartol  
Susan Berkowitz and Marc Beem  
Dave and Jenny Blickenstaff  
Tom and Debbie Brejcha  
The Brown Team  
Sara and Bob Burson  
William Busker  
Al Butkus  
Greg and Vanessa Calloway  
Gerry Cleary and Sarah Hanson  
Craig and Kate Collinson  
Nick and Kate DeCock  
Jeff and Jenny Dillman  
Matthew English  
First Bank & Trust | Byline Bank  
Jill and David Greer  
Marianne and Dave Griebler  
Scott and Jennifer Gwilliam  
Kathy and Jim Hardgrove  
Morton Hart  
Barb Hiller  
Jack Hinz and Cate Whitcomb  
David and Liane Hodgman  
Suzanne and Dan Kanter  
Wendy Kaplan and Steve Haack

Carolyn and E. Gerry Keith  
Eamon Kelly and  
Lakshmi Lakshmanan  
Lesliann King  
Chris and Sylvia Kite  
David Kleiman  
Leslie and Paul Lehner  
Peter and Rachel Lewis  
Adam Lieb  
Ruth Lovingood  
Margaret and Paul Lurie  
Jackie Mack  
Mark and Nancy Mathyer  
Paul and Marissa Maxwell  
Mike and Vicky Mertz  
Network for Good  
Judy Newton  
North Shore University Health System  
Mary and Ben Page  
Alex Piper and Jon Seed  
The Polish Agency  
Tracy Quattroci and Neal Brady  
Bart and Catherine Rocca  
Tony and Jane Rothschild  
Karin Ruetzel and Antony Burt  
Dawn and Peter Samaris  
Tim and Debby Schmid  
Kathy Shaw and Pat Mulhern  
George and Lynne Simon  
Ed Smolevitz and Rhonda Stein, MD  
Rodger Sonneborn and  
Yvette Gideon  
Laura Tilly and Derek Cottier  
Leslie and Steve Warner  
Todd Wiener and Paula Jacobi  
Cindy Wilson and Chip Peters  
The Woman's Club of Evanston  
Brian Young  
Margie and Mark Morrison Zivin

## \$500+

Anonymous (4)  
David Abraham  
Beth Adamoli and Jim Fritz  
A. Louis Allred  
Steve Bogira and Jane Neumann

Jan Bowers and Will Linder  
Bruce and Beth Boyd  
Roger Boye  
Rob and Gail Bush  
Stuart Chanen and Julie Fenton  
Basil and Gloria Clunie  
Kelly Costello  
Debora de Hoyos and  
Walter Carlson  
Laura Dell and Scott Blickenstaff  
Nicole Fernandez  
Jean and Andy Fies  
First United Methodist Church  
Michael and Marcia Flannery  
Kathryn and Alan Freemond  
Coley Gallagher and Brian Heckler  
Jonathan Greene  
Jim and Sue Hagedorn  
Steve Hagerty and Lisa Altenbernd  
James and Laura Hansen  
Lisa Henkemeyer and Max Shure  
Michael Hermsen and  
Elizabeth Patterson  
Charles M. Hill Sr.  
Steve and Meghan Hoxmeier  
Illinois Mine Subsidence  
Insurance Fund  
Anne Jacobson and Rick Kolsky  
Michael and Rhoda Kamin  
Tom Klitzkie and Barbara Schwarz  
Ian and Sarah Laing  
Janice Liten and Mike Schnur  
Kevin Mack  
Patricia J. Madsen  
Reynold and Santrice Martin  
David Marzahl and Anne Reusche  
John and Judy McGuire  
Marianne and Tom Moberly  
Allison Pink and Rich Owen  
Dan Pinkert and Freddi Greenberg  
Barbara Putta  
Dean Radcliffe  
Shari and Stephen Reiches  
Phil and Mary Roden  
Craig and Mimi Roeder  
Shabnum and Sunil Sanghvi

Renslow and Debbie Sherer  
Mark and Catherine Steege  
Jason and Casey Swanson  
Susan G TePas  
The Bothfeld Brown Charitable Fund  
Michael and Lene Thomas  
Michael Turner and Janet Crawford  
Valerie and Robert Weiss  
Emily and Randy Wexler  
Andi and Rick Wich  
Aiisya Williamson  
Brad Woodman and Lisa Schilling

**\$250+**

Dave and Ann Baker  
Preston Bateman  
Marcia Baum  
Ralph Beck and Elizabeth Goodbody  
Anne and Bill Bevan  
Alison Bourque  
Steve Bowen  
Susan Canter  
Barbara and Bryan Caspersen  
John and Jane Chapman  
Nisan and Sarah Chavkin  
Mary and Mark Collins  
Max and Beth Davis  
Barbara and Michael Davis  
Erik and Gail Doeff  
Neil Donovan and Ellen Shriver  
H. Grace English  
David and Sheila Fenn  
Katherine Finnegan  
Gary and Holly Fisher  
Rachel Fowler  
Jocelyn Francoeur and Ryan Hedges  
Steve Galler  
Jennifer and Raj Ghate  
Nick and Nancy Giampietro  
Steve and Anne Gilford  
Stephen Goranson  
David and Lizzie Graham  
Becca and Derek Groothuis  
Jody Garber Gross  
Tom and Jan Hazlett  
Carole J. Henry  
Karen Jared  
John J. Cahill, Inc.  
Marla Johnson  
The Kellcie Fund  
Gaye and Phil Kenny  
Julie Kimmel  
Jane Koten  
Paul and Barbara Lavrakas  
Grace and Richard Lehner  
Mollie Leone  
Carolyn Lickerman  
Leslie and Chad Luning

Lutheran Community Services  
Northwest  
Linda MacCracken  
Carron Maxwell  
Martin and Michelle Maxwell  
Julie A. McWilliams  
Charles and Patricia Nelson  
Tom and Cathy Omundson  
Gary Price  
Robert and Patty Reece  
Tom and Barbara Rosenwein  
Ian and Sheau-ming Ross  
Lowell Sachnoff and Fay Clayton  
Anne Saywitz  
David and Judy Schiffman  
Andrew and Isabel Schultz  
Melvin Schwartz and Lisa Yaremko  
Luke Seemann  
MJ and Peter Serene  
Margaret Shaklee and Hillis Howie  
Mary H. Sotir  
Oehme and Winslow Soule  
Sue and Steve Stroh  
Gia Suggs  
Susan and Jim Thompson  
Hon. Elizabeth Tisdahl  
Anton Valukas and Cathy Beres  
Shirlene Ward and Kevin Kipp  
Steve Warner and Anne Heider  
Nan Warshaw  
Norman and Karen Werd  
Eric Wicks and Linda Baker

**\$100+**

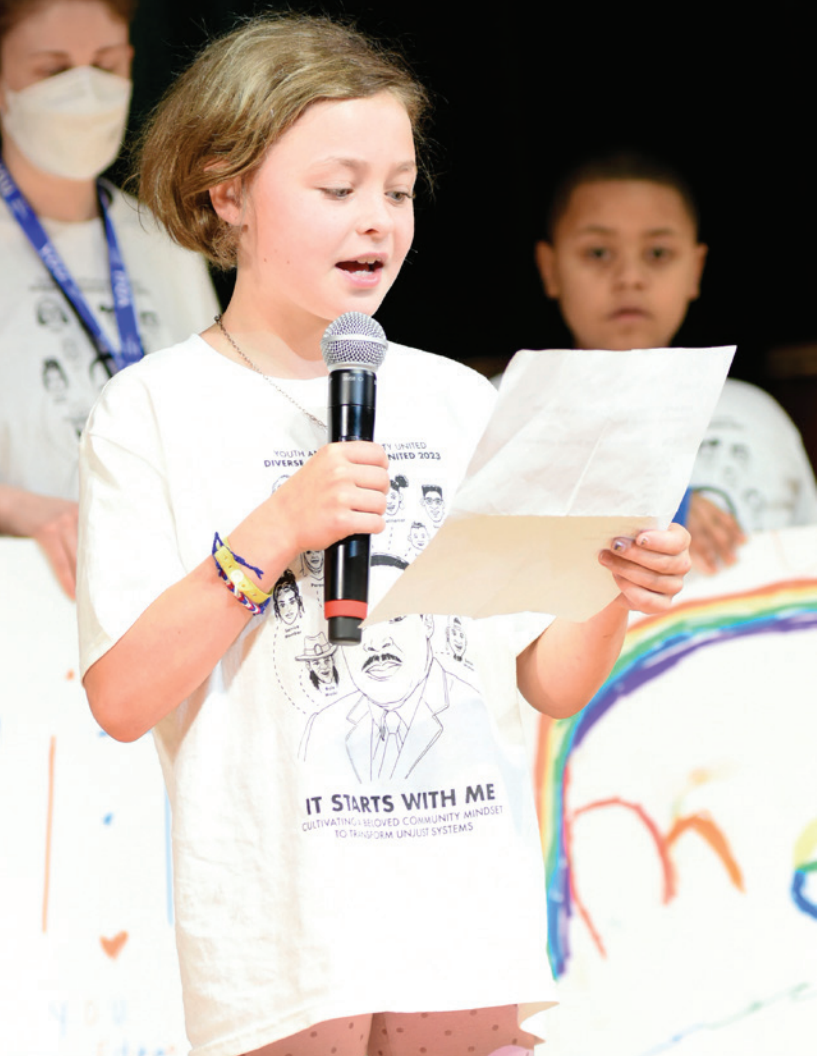
Anonymous (7)  
AbbVie  
Allan Alson and Sue Glaser  
Rob and Carrie Andalman  
Trent Anderson  
Karl Androes and Jean Clough  
Carol Kriekard Armstrong  
Martha and Paul Arntson  
Virginia Ayers  
Katie and Wynn Bailey  
Don and Diane Baker  
Rick and Elizabeth Bald  
Sunny Balsam  
Kalyani Banerjee  
Carol Barnett  
Marsha Barnett and John McKnight  
Marilee Spector Bass  
Joe and Karen Behles  
Karl and Diane Berolzheim  
Phyllis Bird  
Deb and Mark Boedicker  
Bob and Linda Bonges  
Peter and Judy Bordwell  
Beth and Tom Borst  
Donald and Zeal Brock

Judson and Gabrielle Brooks  
Donald and Donna Brown  
Laura Brown  
Carl and Jeanine Brownell  
Debi Buzil  
Bobby and Suzanne Calder  
Jason Carlson  
Patti and Chuck Carrington  
Rachel and Adam Chiss  
Tom and Marion Clemens  
Jeanne and Steve Cleveland  
Monika Cohen and Roger Hymen  
Steven Cole and Fran Teller  
H. Jacqueline Crane  
Robert and Isabel Curley  
Stephanie Davis and Bradley Dunlap  
Peter and Mary De Jong  
Luke and Shannon DeCock  
Ruthanne DeWolfe, Esq.  
Rick Dienesch and Jane Cassidy  
Glynis and Dan Doyle  
Jonathan and Sue Dunmore  
Eve Ellis  
Jerry and Ellen Esrick  
Leota Ester  
Edward Feldman  
Daniel Forden and Ann Mazza  
Mark and Kathy Fisher  
Louis Fogel  
Gene and Donna Frett  
Arthur W. and Julie H. Friedman  
Sarah Frudden and Jeff Bergman  
Sono Fujii and Claudio Katz  
George and Ellen Galland  
Beth and Bill Geiger  
Catherine Giella  
Cynthia Gonzalez and Jeffery Latin  
Kathy Grady and Victor Grimm  
Paul and Rosalie Greenberger  
Gearhead Outfitters (Uncle Dan's)  
Sue and Bob Gundlach  
Mavis Hagemann  
Brian Hanson and  
Karen Alter-Hanson  
Jennifer Harris  
Jane S. Hawley  
Peter and Sheila Hebein  
Claire Hiller  
Penny Hirsch  
Sandra R. Hubbard  
Barbara Israelite  
Jon and Faith Jacobson  
Ronna and Les Jacobson  
Sandi Johnson  
Sandra and Jeffry Jurs  
Cheryl and Mark Kaplan  
Jack Kaplan and Marian Macsai  
Barbara Keeley  
Judy and Bob Kemp

Matthew and Leigh Kennelly  
Jeanette Kilo-Smith  
Bella Kim  
Jin-Soo Kim and Shayle Miller  
James Kratz  
Margaret Krulee  
Elizabeth and Stephen Krupkin  
MaryBeth Lake and Joe Hasson  
Samantha Lasky and Reiss Allen  
Betsy Lehman  
James and Diane Lequar  
Jean Lieberman  
Roy and Cheryl Lilly  
Katherine Lindsay  
Linda Lipton and Steven Lubet  
Pamela Lynch  
Margaret and Gordon Mallett  
Terri Mascherin and Tom Abendroth  
Alice McAvoy  
Bruce and Julie McBratney  
Patrick and Rita McCourt  
Ann and Tom McMahan  
Jack Mettee  
Sheldon and Sarah Miller  
Milwaukee Jewish Federation  
Victor and Jeanne Monty  
Douglas T. and Mary S. Moring  
Nonie Morris  
Susan B. Munro  
Mike and Sarah Muyres  
Emily and Hank Neuberger  
Steve and Kate Newman  
Jonathan and Chris Nieuwsma  
Pat and Chris O'Donnell  
Stuart and Sarah Opdycke  
Daniel and Trina Orbach  
Amy Paller and Etahn Cohen  
Jeffrey and Martha Pattee  
John and Jane Peterson  
Robert and Carolyn Phelan  
Andrew and Julie Porter  
John and Susan Powell  
Bill and Ellen Pullin  
Bob Regan and Cindy Clark  
Audrey Reynolds  
Marsha Richman and Richard Lanyon  
Dr. Barrett Robinson  
Terry Robinson  
Gabe and Beth Rodriguez  
Mark Rosenbaum  
and Mary-Ann Wilson  
Holly and Tom Ruch-Ross  
Sandra and Bernd Ruckdaeschel  
Susan Schaffrath  
Angela and Gary Schwartz  
Lee and Pam Schwerin  
John and Ann Searles  
Joan Sextro  
Robert and Barbara Seyfried







Enid and Gary Shapiro  
Joan M. Sherman  
Stuart and Leslie Shulruff  
Geri Sizemore  
Kathy and Robert Slaughter  
Margaret Smith  
Erik Snapp and Catherine Brubaker  
Mike Snipes  
Hal Sprague  
Charles and Renate Staley  
Robert and Jane Stevens  
Julie Strauss  
Dr. Al and Karen Telser  
Larry and Edna TerMolen  
Bonita and David Turner  
Ruth C. Uchtman  
David and Carolyn Utech  
Catherine Valukas  
Beth Valukas  
Cheryl and Mark Van Ausdal  
Craig and Linda Walker  
Terry and Jan Walsh  
Richard and Karen Weiland  
Jo Ann Wilkin  
William Blair and Company  
Charitable Matching Gifts Fund  
Ben and Donna Wolf  
Anne and John Wolfe  
Bob and Carol Wooldridge  
Diane P. Wright  
Peter and Mary Wyler  
David Zarefsky

#### **\$1+**

Anonymous (4)  
Ann Adams and Kent Bostick  
Susan Agate and Michael Slutsky  
Judith A. Akers  
John Alsterda  
Meredith Bechtel  
Laura Berenger  
Cheryl Berg and David Schwartz  
Jack Block and Missy Fleming  
Greg Bork Jr.  
Ralph and Ruth Borushek  
Alex Brinkman-Gramigna  
Helen Carlock  
Kelsey Caspersen  
Dr. Robert and Lynn Clark  
Jean Cunningham  
Denny and Julie DeCock  
Carol and Mert Drake  
Natalie and Joshua Dranoff  
Tobi Ehrenpreis and Robert Nachman  
Manise Exius  
Gretchen Faliszek  
Sheran K. Fiedler  
Susie and Marty Fine  
Mary Finn

Dr. Tessa Fischer  
Anne and Bob Foley  
Robert Fourer  
Elliot and Tamar Frolichstein-Appel  
Paul Goren and Gwen Macsai  
Jeffrey Grassle  
Judi Gravidal  
Rob and Linda Grierson  
Steve Harp and Nancy Burke  
Brady Heller  
Thomas and Maureen Hanrahan  
John and Rachel Heuman  
Greg and Terri Hummel  
Eric and Inez Jacobson  
Gary and Susan Johnson  
Julie Johnson and Bob Hercules  
Larry and Linda Jones  
Linda and Abe Kahan  
Hannah Kellam  
Joseph Kosinski  
Valerie and Keith Kretchmer  
Jennifer and Keith Kreuser  
Roger Kushla  
Tamara and Arnold Levin  
LexisNexis  
Robert and Joan Linsenmeier  
Living Well Psychotherapy  
Vanessa Lynch  
Jessie Macdonald  
Hani and Millicent Mahmassani  
Bennett and Diane Melnick  
Arlene Miller  
Ben and Amy Milner-Gorvine  
Mary C Morris  
Philemon Msuya  
Carol Mullins  
William J. Neilson  
Katie and Ben Perry  
Art and Carla Kenney Phillips  
Terry and Nancy Phillips  
Carol Prieto  
Barbara Rabyne  
and Nicolai Schousboe  
Marc and Wendy Raven  
Jennifer Remillard  
Gene and Jane Ring  
Cheri Rivera  
Vernie Roche  
Donald Rogan  
Bruce Romain  
Dan Romer  
Harry Ross  
Suzy Ruder  
John and Joan Rudnicki  
Sue and Tim Salisbury  
Sara and Horst Schastok  
Stanford Shulman  
Gary Slutsky  
Mary Anne Snyder and Roger Yount

Yolanda Suarez-Balcazar  
John and Amy Ward  
Ann Wehmeyer  
Reid Wellensiek

#### **HONOR GIFTS**

##### **In Honor of Don Baker**

Nick and Kate DeCock  
Julia and Ray Joehl  
Katherine Lindsay  
Nan Warshaw

##### **In Honor of Don Baker and Horton Kellogg**

Beth and Bill Geiger

##### **In Honor of Beth and Tom Borst**

Vernie Roche

##### **In Honor of Sue and Paul Brenner**

Steve Meyer

##### **In Honor of Judson Brooks**

Gail Doeff

##### **In Honor of Sandra Brown**

Kelly Costello

##### **In Honor of Kelsey Caspersen**

Wendy Caspersen

##### **In Honor of Libby Ester**

Jennifer Remillard

##### **In Honor of Meg Evans and Kenny Smith**

Margaret Smith

##### **In Honor of Mary Finnegan**

David Fenn  
Barbara Israelite  
Marianne Moberly

##### **In Honor of Barb Hiller**

Claire Hiller

##### **In Honor of Shepherd Hillman**

Loubna El Amine  
Sarah Frudden

##### **In Honor of Nancy W. Johnson**

Deb Boedicker  
Anne Foley  
Mollie Leone

##### **In Honor of Bella Kim**

Greg Bork Jr.

##### **In Honor of Jo Kim, Jennifer Kurtz, Sara Polonsky, Alison Walsh, Aisya Williamson, and Janet Winslow**

Aisya Williamson

##### **In Honor of Lel Levin**

Stacy Levin

##### **In Honor of Craig Lynch**

Gia Suggs

##### **In Honor of Marina Marich**

Samantha Lasky

##### **In Honor of William Mettee**

Jack Mettee

##### **In Honor of Laura-Min Proctor**

Eve Ellis

##### **In Honor of Karin Ruetzel**

Margaret Lurie

##### **In Honor of Dawn Samaris**

Alison Bourque

##### **In Honor of Barbara Shwom**

Kelly Costello

Penny Hirsch

##### **In Honor of Tony Valukas**

Catherine Valukas

##### **In Honor of Hays Watkins**

MaryBeth Lake

##### **In Honor of Cindy Wilson**

Gabe Rodriguez

##### **Jackie Mack Closing**

###### **Commission Donations**

Judi Hendricks  
Peter and Gail Lobin  
Tracy Long and Tucker Partel  
Kameron Moore  
Cara and Thomas Wellvang

**2022-2023 BOARD  
OF DIRECTORS**

Jim Blake  
Abigail Butkus  
Greg Calloway  
Matthew English  
Elizabeth Ester  
Mary Finnegan  
Lucinda Fox  
David Hill  
Nancy Johnson  
Kevin Mack  
Marina Marich  
Adele Martel  
Allie Payne  
Laura-Min Proctor  
Karin Ruetzel  
Dawn Samaris  
Diana Sheehan  
Barbara Shwom  
Clarence Weaver  
Aaisya Williamson

**Letitia Mann**, Outgoing President

**Henry Wilkins**, Incoming President

**2022-2023  
ASSOCIATE BOARD**

Linda Blakley  
Sue Brenner  
C. Louise Brown  
Sandra Brown  
Al Butkus  
Marya Frankel  
Barbara Hiller  
Betsy Hohman  
Richard Hubbard  
Martti Lannert  
Leslie Lehner  
Kevin Mott  
Tom Scott  
Cindy Wilson

**Craig Lynch**  
Chief Executive Officer

**Donald A. Baker**  
Founder and Director Emeritus

**Youth & Opportunity United**

1911 Church Street | Evanston, IL 60201

**P** 847.866.1200 **F** 847.866.9143 **W** [youthopportunity.org](http://youthopportunity.org)

**f** [facebook.com/youevanston](https://www.facebook.com/youevanston) **i** [@youthopportunityunited](https://www.instagram.com/youthopportunityunited)



**SUPPORT OUR WORK**

Scan the QR to donate