Dear Friends,

Luke created an iPhone app and discovered the wonders of math and engineering. Tamera cultivated a garden and took ownership over the food she put in her body.

Theo and Marcus learned how to get along and embrace each other’s differences. Over 1,200 youth flourished under our umbrella in 2014—learning new skills, developing new relationships, and aspiring toward new futures.

As a youth development agency that believes in the unlimited potential of all young people, we feel extremely fortunate that 2014 was another year of impact and growth at Y.O.U. We served 20% more youth than in 2013, and we offered these individuals a holistic set of services by expanding our summer learning programs, deepening our parental engagement, and increasing our academic support.

Youth who participated in our programs in 2014 continued their upward trajectory: 8 in 10 improved or maintained their academic performance, while 7 in 10 reported improvements in their leadership and social and emotional skills.

As we reflect on our impact in 2014, we remember how Maria overcame anxiety to present her poetry on stage, how Jamal learned about careers in investment management through interactions with his workplace mentor, and how Josh took comfort in our counselor’s care after witnessing violence in his neighborhood.

In celebrating the growth of our young people, we are ultimately celebrating the collective effort of our community—our parents, our schools, our partners, and our donors. Together, we are empowering the unlimited potential of our community’s greatest asset—our youth.

Thank you for joining us in changing the lives of youth and families and transforming our community’s future!

Sincerely,

TOM SCOTT
Board President

SETH GREEN
Executive Director

In 2014 Y.O.U. served more kids and provided more engaging, hands-on programs, like this elementary school cooking group.
Our goal is that every child has the opportunity to realize his or her full potential. We embrace the potential of youth who traditionally lack access, we provide them with opportunity, and we empower them to succeed.

Our Impact

Y.O.U. served more than 1,200 youth and touched more than 4,000 family members in 2014 through afterschool and summer learning programs, clinical counseling, street outreach, and community schools.

These services led to growth in the areas of academic, social and emotional development.

ACADEMIC SUCCESS
84% of youth improved or maintained their academic performance, based on teacher surveys.

SOCIAL AND EMOTIONAL SUCCESS
71% of youth reported improved social and emotional skills, based on youth surveys.

“I’m the first in my family to go to college and that is something I never saw for myself before I joined Y.O.U.”

— Cristal, Y.O.U. participant
AFTERSCHOOL ENRICHMENT BY THE NUMBERS

800+ YOUTH SERVED

500+ PROGRAM HOURS PER YOUTH

50+ ENRICHMENT GROUPS
Afterschool Enrichment

Y.O.U. provides daily academic, social, and emotional enrichment activities at eight school-based locations.

Our afterschool program begins each day with an hour of academic support that includes homework assistance and individualized tutoring in specific subject areas. The next hour of program focuses on interactive, character-building activities ranging from arts and culture to life skills discussion groups. Youth are exposed to new opportunities on a daily basis as they explore robotics, hip hop, theater, cooking, gardening, 3D printing and more.

Two highlights from the 2014 afterschool program are Project REACH and the Explore program. Through Project REACH, Oakton and Dawes elementary students visited local institutions and immersed themselves in learning about Evanston’s resources, becoming empowered members of the community. Meanwhile, middle school youth taking part in the Explore program worked directly with a local business mentor at their workplace to learn about different industries, career paths and the soft and hard skills needed to succeed in the professional world.

“Y.O.U. shows me that I can do a bunch of things and still get all my homework done on time. Y.O.U. keeps me busy and that keeps my mind focused and on track.”

— Solange, Y.O.U. participant
Summer Learning

We know that by the end of summer, youth who participated in high-quality summer learning programs are up to five months ahead of youth who did not participate in such opportunities.

In fact, research demonstrates that more than half of the achievement gap between lower- and higher-income youth can be explained by unequal access to summer learning opportunities.

Y.O.U. believes that every young person deserves this access. In the summer of 2014, we offered a daily, nine-week program to 450 youth at no cost to families. Our staff immersed youth in educational programming in the sciences, arts, and literature, while simultaneously equipping youth with life skills. Through this program, youth also received nutritious meals and participated in daily fitness and recreational activities.

Alongside Y.O.U.’s general summer camps, Y.O.U. offered high school students access to four specialized camps that focused on filmmaking, leadership, entrepreneurship and architecture. The Leadership Project empowered youth to explore the topic of race and initiate community dialogue. The YOUdesign program inspired youth to illustrate their own architectural drawings after examining Evanston and Chicago structures. The Y.O.U.ng Filmmakers learned every aspect of creating a short movie. Lastly, Youth Entrepreneurship Summer (YES!) camp taught participants the mechanics of building and running a business.

“Art has been my favorite this summer because we’ve painted pots and made friendship bracelets. I get to show my creative side.”

— Blaze, Y.O.U. participant
SUMMER LEARNING BY THE NUMBERS

450+ YOUTH SERVED
100+ EXPERIENTIAL LEARNING FIELD TRIPS
30+ CURRICULUM-BASED ENRICHMENT GROUPS
Clinical Counseling

Our clinical program is directly integrated into all of Y.O.U.’s services in an effort to address the emotional and mental health needs of youth and their families.

Y.O.U.’s clinical team provides 24/7 crisis counseling, one-on-one case management, family support, safe space groups, and support services at client homes and sites throughout the community.

A highlight in 2014 was the addition of three new Youth and Family Counselors that enabled Y.O.U. to expand the reach of its clinical programs.

Y.O.U. also piloted new clinical strategies in 2014 to meet the varied clinical needs of the youth we serve. Through the SPARCS (Structured Psychotherapy for Adolescents Responding to Chronic Stress) group, middle school youth learned techniques and coping skills to respond to the symptoms of trauma-induced stress. Meanwhile, a new Culinary Therapy group created a safe and comfortable environment for youth to share their feelings with peers and clinical staff while enjoying cooking.

“The transformation of youth in SPARCS is incredible: youth who used to act out can now tackle tough situations, trust others and demonstrate real confidence.”

—Karianna Kearns, AMFT
Youth and Family Counselor

<table>
<thead>
<tr>
<th>450</th>
<th>30+</th>
<th>24</th>
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<tbody>
<tr>
<td>YOUTH RECEIVED CLINICAL SUPPORT</td>
<td>THERAPEUTIC PROGRAMS DELIVERED</td>
<td>HOURS A DAY WE’RE ON CALL</td>
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</tbody>
</table>
Street Outreach

As the Y.O.U. Street Outreach team has established its presence in Evanston, young adults have welcomed its help and resources.

In 2014 our Street Outreach team made direct contact with nearly 400 disconnected Evanston young adults, ages 15 to 21.

After launching a new partnership with the McGaw YMCA, attendance at Street Outreach workshops and events tripled in 2014. Under the partnership, the YMCA serves as a drop-in location for young adults to connect with Y.O.U.’s Street Outreach team. Once connected, young adults have access to the YMCA’s resources and to Y.O.U.’s Street Outreach’s special programming, events and clinical assistance.

“When I meet with the Y.O.U. Street Outreach program I feel I can come and be myself without being judged. People there are helpful and responsive to me. I feel safe, encouraged and really supported.”

— Savon, Y.O.U. Street Outreach participant

392 YOUNG ADULTS CONTACTED
84 YOUNG ADULTS ENROLLED IN ONGOING PROGRAMS
53 SHELTER, SCHOOL AND/OR JOB PLACEMENTS ACHIEVED
Community Schools

Y.O.U. is the lead organization in implementing the Community School model at Chute Middle School in Evanston and Lincoln Jr. High in Skokie.

The Community School model seeks to simultaneously empower parents as leaders and transform schools into hubs of integrated services to support improved student learning, stronger families, and healthier communities. Highlights from 2014 include:

- **Engaging more than 30 parents who were previously disconnected from their school community in a 6-week leadership training** where they learned how to develop and implement goals for themselves, their families, and their community. Now parents at each school have formed teams that are planning activities to enrich their school community.

- **Aligning existing school resources**, including out-of-school time access to computer labs and technology resources, to meet the needs of youth and families.

- **Delivering new social services** to over 200 youth and families, including tax preparation support, translation services, financial literacy workshops, holiday gift support and key health services such as dental and vision clinics.

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395  
**YOUTH SERVED OUTSIDE AFTERSCHOOL PROGRAM**

192  
**ADULTS SERVED**

47  
**SERVICES OFFERED**

---

“The leadership training gave me the confidence to speak up and really get involved. We parents have a vision together and set goals together. It’s really showing my kids that you can get support, work as a team, and make a change.”

—Y.O.U. Chute parent leadership training participant
2014 Headlines & Achievements

Y.O.U. NAMED BEST IN HUMAN SERVICES
Make It Better magazine recognized Y.O.U. as a leader in the community by awarding it the Philanthropy Award in Human Services—Family, Youth & Child.

STREET OUTREACH ENGAGED NEARLY 400 YOUTH
Completing its first full year, Street Outreach empowered 392 disconnected Evanston young adults and helped them to access educational services, job training and counseling.

SUMMER PROGRAM GROWS TO NINE NEW SCHOOLS
With support from District 65, Y.O.U. provided youth from all District 65 schools - including nine schools beyond Y.O.U.’s historic reach - with high-quality summer learning programs.

DEWU CELEBRATED WITH COMMUNITY
Over 350 people attended the 8th annual Diverse Evanston Walks United (DEWU) event where they witnessed poetry readings, vocal acts, and multimedia projects honoring the legacy of Martin Luther King, Jr.

PARENT GROUPS BORN OUT OF COMMUNITY SCHOOLS
Y.O.U.’s Community School programs at Chute Middle School and Lincoln Jr. High exposed parents to leadership and goal development training. Participants have since created parent-led groups that focus on increasing parental resources and parent-led activities in the school.

COMMUNITY KEEPS PROGRAMS ALIVE
Through the generosity of donors at Y.O.U.’s 2014 Annual Dinner, Y.O.U. was able to sustain programs at Oakton and Washington elementary schools after government funding ended. Supporters raised over $200,000 in a single evening.

“Make It Better was proud to recognize Y.O.U. as our Philanthropy Award winner for Human Services—Family, Youth and Child. It’s rare to find a local agency as fully committed to the well-being of the whole child, or as deeply ingrained in a community, as Y.O.U.”

—Julie Chernoff
Make It Better editor-in-chief
## Financial Report
### 2014 Fiscal Year

### Operating Revenue

<table>
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<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>Government</td>
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<td>United Way</td>
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<td>Contributions</td>
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<td>Special Events</td>
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<td><strong>Total</strong></td>
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### Operating Expense

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<td>Outreach &amp; Development</td>
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<td><strong>Total</strong></td>
<td><strong>$3,136,219</strong></td>
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**Net Surplus**

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<th>Amount</th>
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<tr>
<td><strong>94,273</strong></td>
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*The FY14 audit was being conducted at the time of publication; thus, these figures do not represent audited financials.*

“Y.O.U. has an incredible staff that is truly helping support kids in our community. I am deeply impressed by Y.O.U.’s efforts and thrilled to see the organization growing to serve even more youth and families.”

— Mary Finnegan
Y.O.U. volunteer and supporter

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Relationship building lies at the heart of the work and impact that Y.O.U. achieves in the community. In 2014 staff connected and built relationships with more than 1,200 youth.
The Don Baker Circle for Youth is Y.O.U.’s giving society which recognizes annual fund contributions of $1,000 or more.

Anonymous (4)
Allyn Family Foundation
Sue Ann Glaser and Allan Alson
Don and Patty Baker
Mary Beth Pieprzyca Berkes
Jackie and John Berry
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Hugh and Constance Williams
Chip Peters and Cindy Wilson
Janet and Chris Winslow
Arthur Winter
David Foster and Melissa Wynne
Jim and Karen Young
Margie Morrison Zivin and Mark Zivin
Support from our community allows Y.O.U. to provide dynamic programs, hire excellent staff, and build relationships with youth.
Donors

Y.O.U. is grateful to our many generous donors.

Every effort is made to list donors accurately. We sincerely apologize for any errors in spelling or omission.

Please reach out to meital.caplan@youevanston.org to change how your name is listed.

$100,000+
Anonymous (1)
Mark and Shelley Hall
Illinois Department of Human Services
Illinois State Board of Education
Invest for Kids
McCormick Foundation
United Way North-Northwest and United Way of Metropolitan Chicago
U.S. Department of Health and Human Services

$50,000+
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Phil and Jackie Critfield
John and Betsy Sagan
Thomas and Maryellen Scott

$25,000+
Anonymous (1)
Jackie and John Berry
Finnegan Family Foundation
Frankel Family Foundation
Franklin Square Foundation
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Hugh and Constance Williams

$10,000+
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Alphawood Foundation Chicago
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Eileen Yu

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Steve Merney
Michael Silver & Company
Scott and Kay Morgan
Carol Mullins
Stephen and Nancy Naughton
Steve Bogira and Jane Neumann
Abbey and Christine Ogunbola

Y.O.U. taps into the community to provide youth and families with a variety of resources. In the summer Y.O.U. supporters Rick Kolsky and Steve Pratt infuse math and reading skills into sports through their Eat.Play.Learn program.
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Margaret Metz and Dan O’Rielly
Benjamin and Mary Page
Bob and Katy Pendleton
Jean Perry
Stephen and Susan Prout
Hugh and Anne Reams
Marvin Cohen and Jane Richman
Randall Roberts
Richard and Judith Sawdey
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Jeremy and Rachel Solomon
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Frank Theimonge
George and Casey Varela
Laurie and Roger Vee
John and Gail Ward
Johannes and Julia Weertman
Jo Ann Wilkin
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Terri Mascherin and Tom Abendroth
Ewell Adap
Barry Allevt
Bronwyn Rae and Ken Alder
Louis and Nancy Aldred
Philip and Elaine Amerson
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Sips on Sherman
Spex
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Christian Stolte
Lora Swanson
The Comedy Sportz Theatre
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Barbara Hiller
In Honor of BF Babbitt Family
Vernie Rochel
In Honor of Missy Carpenter
Anonymous
In Honor of David Cutter
Philip and Eve Cutter
In Honor of Marlon Fenix
Carol and Howard Ellegant
In Honor of Paul Goren
Caryn Jacobs and Daniel Cedarbaum
In Honor of Steve Hagerty
Vicki Wilson
In Honor of Coley Gallagher and Brian Heckler
Craig and Mimi Reeder
In Honor of Eamon Kelly
Paul Blair
In Honor of Rick Kosky
Charles Connell and Linda Yates
In Honor of Ned Lauterbach
Anonymous
In Honor of Janet Lutz
Barb Velicich and Judith Witt
In Honor of Herman Miller
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Margaret and Paul Lurie
In Honor of Sheau-ming Ross
Toby Freund
In Honor of Robert Strain
Maryann Strain
In Honor of Leroy and Nora Williams
Karen and Derrick Underwood
In Honor of Cindy Wilson
Julie Fenton and Stuart Chanen
Beth and Gabe Rodriguez
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Deborah and Gary DeFilippo
Peggy Morrison and Bernie Kirsher
Shelly Malcolm
Elaine Morrison
In Honor of Caitlin Fitz and Seth Green
Earl and Julianne Fitz
In Honor of Duncan Fitz and Anastasia Oldham
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Anonymous
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In Honor of Marlon Fenix
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In Memory of Rodger Pielert
Marianne and Tom Moberly
Through different Y.O.U. enrichment groups, youth learn different types of self expression and gain the confidence to share their creativity with their peers and family at community events, such as Y.O.U.’s annual Summer Showcase.

Volunteers

We are extremely grateful to our more than 300 individual and group volunteers in 2014 for their support.

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Evanston Capital Management
Found Restaurant & Social House
Language Access Resource Center Interpreters
Northwestern Softball
Northwestern Summer Academic Workshop
Northwestern University Poetry & Poetics Colloquium
Peapod
StoryCorps
WHO Club

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Allan Alson
Lisa Altenbernd
Katie Bailey
Patty Barbato
John Berry
Claudia Braithwaite
Sue Brenner
Kevin Brown
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Kevin Mott
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Ingrid Stafford
Elizabeth Tisdahl
“You can’t tell a person about Y.O.U. in just one conversation. The love and support that you receive in Y.O.U. is unlike any other relationship. It’s a great support system and without Y.O.U. I don’t know where I’d be.”

—Tyler, Y.O.U. participant