			EXTENDED TO MAY 17, 2021		
			Return of Organization Exempt From	Income Tax	OMB No. 1545-0047
For	m 🚽	IYU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (e		s) 2019
•		nuary 2020)	Do not enter social security numbers on this form as it may	y be made public.	Open to Public
Dep Inter	artment nal Rev	t of the Treasury venue Service	Go to www.irs.gov/Form990 for instructions and the late	est information.	Inspection
				JUN 30, 2020	
в	Check i	f C Nam	e of organization	D Employer identific	cation number
	applica	ble:	5		
	Addı char	ress YO	JTH & OPPORTUNITY UNITED, INC.		
	Nam char	ne	g business as	36-273496	56
	Initia retur		ber and street (or P.O. box if mail is not delivered to street address) Room/su		
	Fina	19	11 CHURCH STREET	(847)866-	
	retur term ated	in .	or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	5,603,443.
		nded ET7	ANSTON, IL 60201	H(a) Is this a group re	
	Appl		e and address of principal officer: CRAIG LYNCH	for subordinates	
	pend		E AS C ABOVE	H(b) Are all subordinates in	
ī	Tax-e				list. (see instructions)
			• YOUTHOPPORTUNITY.ORG	H(c) Group exemption	· · · · · ·
				ear of formation: 1971 N	
P	art I	Summa			
	1	Briefly des	cribe the organization's mission or most significant activities: YOUTH & C	OPPORTUNITY UN	NITED, INC.
e		ISA	NOT-FOR-PROFIT, YOUTH DEVELOPMENT AGENCY	THAT PROVIDE	S SERVICES
Activities & Governance	2	Check this			
ver	3		voting members of the governing body (Part VI, line 1a)		24
ŝ	4		independent voting members of the governing body (Part VI, line 1b)		23
2 1	5		per of individuals employed in calendar year 2019 (Part V, line 2a)		132
iti	6		per of volunteers (estimate if necessary)		161
÷:	7		ated business revenue from Part VIII, column (C), line 12		0.
Ā			ted business taxable income from Form 990-T, line 39		0.
				Prior Year	Current Year
	8	Contributi	ons and grants (Part VIII, line 1h)	4,068,318.	3,834,508.
Revenue	9		ervice revenue (Part VIII, line 2g)	65,599.	30,084.
eve eve	10	•	t income (Part VIII, column (A), lines 3, 4, and 7d)	172,619.	195,842.
ă	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-3,768.	257,596.
	12		nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,302,768.	4,318,030.
	13		d similar amounts paid (Part IX, column (A), lines 1-3)	72,437.	96,856.
	14		aid to or for members (Part IX, column (A), line 4)	0.	0.
ď	15		ther compensation, employee benefits (Part IX, column (A), lines 5-10)	2,980,850.	2,982,318.
Exnenses	16a		al fundraising fees (Part IX, column (A), line 11e)	0.	0.
Der	L t		aising expenses (Part IX, column (D), line 25) 354,793.		
ŭ	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	965,874.	1,131,415.
	18		nses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,019,161.	4,210,589.
	19		ess expenses. Subtract line 18 from line 12	283,607.	107,441.
or	E.			Beginning of Current Year	End of Year
Net Assets	20	Total asse	ts (Part X, line 16)	12,305,603.	12,286,078.
Ass	21	Total liabil	ties (Part X, line 26)	355,806.	272,972.
Net	22	Net assets	or fund balances. Subtract line 21 from line 20	11,949,797.	12,013,106.
	art II	I Signat	ure Block		
Und	der per	nalties of perju	rry, I declare that I have examined this return, including accompanying schedules and state	ements, and to the best of my	knowledge and belief, it is
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
		L	attern	5/6/21	
Sig	ın	Sign	ature of officer	Date	
He	re	MA	TTHEW WRAY, TREASURER		
		Туре	or print name and title		
			preparer's name Preparer's signature	Date Check	PTIN
Pai	d	LORI	ROTHE YOKOBOSKY, CPALORI ROTHE YOKOBOSKY		
Pre	parer	Firm's nan	e COHNREZNICK LLP	Firm's EIN	22-1478099
Use	e Only	Firm's add	ress 200 SOUTH WACKER DRIVE, SUITE 2600		

000001.01	20 00 I HA For Departmerk Reduction Act Nation and the concrete i		000
May the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes
	CHICAGO, IL 60606	Phone no. $3 \perp 2$	-208-2900

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form **990** (2019)

No

_	1 990 (2019) YOUTH & OPPORTUNITY UNITED, INC. 36-273496	6 Page 2
Pa	rt III Statement of Program Service Accomplishments	X
1	Check if Schedule O contains a response or note to any line in this Part III	
•	YOUTH & OPPORTUNITY UNITED, INC. IS A NOT-FOR-PROFIT, YOUTH	
	DEVELOPMENT AGENCY THAT PROVIDES SERVICES AND LEADERSHIP TO MEET TH	ΗE
	EMERGING NEEDS OF YOUNG PEOPLE AND THEIR FAMILIES IN OUR COMMUNITY	•
	Y.O.U. PROGRAMS ARE TRAUMA-INFORMED, RELATIONSHIP-BASED, AND OFFER	
2	Did the organization undertake any significant program services during the year which were not listed on the	
		es X No
•	If "Yes," describe these new services on Schedule O.	 T
3		es X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense	-05
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	
	revenue, if any, for each program service reported.	, and
4a		8 ,949.)
	Y.O.U. PROVIDES A HOLISTIC SET OF SERVICES - INCLUDING ENRICHMENT,	
	SUMMER LEARNING, PARENTAL ENGAGEMENT, CLINICAL COUNSELING, AND STR	
	OUTREACH - TO REALIZE THE FULL POTENTIAL OF EVERY YOUNG PERSON. Y.(
	PARTNERS WITH FAMILIES, SCHOOLS, AND THE COMMUNITY TO PROVIDE ACADI	
	SOCIAL-EMOTIONAL, AND ENRICHMENT SUPPORT TO CLOSE THE OPPORTUNITY (AND PREPARE ALL YOUTH FOR POST-SECONDARY AND LIFE SUCCESS.	JAP
	AND PREPARE ALL YOUTH FOR POST-SECONDARY AND LIFE SUCCESS.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
<u>۸</u> ۲	Other program services (Describe on Schedule Q)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses > 3,166,589.	
		m 990 (2019)
32002	2 01-20-20	. ,
	2	
05	503 147227 0022420-0022420.0990 2019.05093 YOUTH & OPPORTUNITY UNIT	E 002242

12390503 147227 0022420-0022420.0990

Form	aan	(2019)
FUIII	330	120131

Part IV Checklist of Required Schedules

YOUTH & OPPORTUNITY UNITED, INC.

 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," and IX 20a X 20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 				Yes	No
2 Is the organization engage in direct or indered backedule <i>G</i> contributors? 2 X 3 Did the organization engage in direct or indered backedule <i>G</i> . Part I 3 X 4 Section 801(b)(3) organizations. Did the organization engage in loobying activities, or have a section 801(b) election effect during the taxy winf // trys, complete Schedule <i>C</i> , Part II 4 X 5 Is the organization asseement, Did (b)(5), or 501(c)(5) or 500(c)(5) or 500(c)	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Dit the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 X 4 Section 501(Q) organization. But the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 X 5 Is the organization assection 501(h) election in effect during the tax year? If "Yes," complete Schedule D, Part I 5 X 6 Did the organization maintain any domar advised funds or any similar funds or accountif? If "Yes," complete Schedule D, Part I 6 X 7 Did the organization representation in through a representation accounts? If "Yes," complete Schedule D, Part II 6 X 9 Did the organization representation structures? If "Yes," complete Schedule D, Part II 8 X 9 Did the organization representation account II advised and thread account II advised II advised account II advised account II advised II advis		If "Yes," complete Schedule A			
public office? If ''Yes' complets Schedule Q, Part I 3 X 4 Section 50((c)(g) organization. Did the organization engage in biblying activities, or have a section 501(h) election in effect 4 X 5 Is the organization a section 501(c)(k), 507(c)(c)(c) or 501(c)(k) and (c)(k) and (2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
 Section 501(c)(3) organizations. Did the organization nagage in lobbying activities, or have a section 501(h) election in effect during the tax year? // Yes, 'complete Schedule C, Part II	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
during the tax year? If Yes, "complete Schedule C, Part II 4 X 5 is the organization a section S(16)(4), 501(6)(3) for 501(6)) for generation that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 38:13? If Yes, "complete Schedule C, Part II 6 X 6 Did the organization mantain any domo advised funds or any similar funds or accounts for which domors have the right to provide advised on the distribution or investment of amounts in sub-tax for which domors have the right to provide advised on the distribution or investment of amounts in sub-tax (and areas, or historic fame areas, or historic fame, or panetation, hold assets in darx, line 10? If Yes, "complete Schedule D, Part X 7 V V 8 X <		public office? If "Yes," complete Schedule C, Part I	3		X
5 Is the organization ascions 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revue Procedure 98197 in Yres," complete Schedule C, Part II 5 X D Did the organization marking any doner advised funds or any similar todies accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts on todia conservation (adding assements to preserve open space), the environment, historic land areas, or historic structures? (If Yes, 'complete Schedule D, Part II 6 X 9 Did the organization market or an amount for land, building, and equipment in Part X, line 10; If Yes, 'complete Schedule D, Part VI 8 X 9 Did the organization services? If Yes, 'complete Schedule D, Part VI 10 X 11 X 9 Did the organization amount for land, buildings, and equipment in Part X, line 12; that is 5% or more of its total assets reported in Part X, line 16? If Yes, 'complete Schedule D, Part VI 11 X 10 Did the organization report an amount for investments - organar related in Part X, line 12; that is 5% or more of its total assets reportal marX, line 16? If Yes, 'complete Schedule D, Part VI	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
similar amounts as defined in Revenue Procedure 99-197 # Yes," complete Schedule C, Pert II 5 X Obt the organization maintain any domer advised funds or any similar funds or accounts? If Yres," complete Schedule D, Pert I 6 X 7 Did the organization receive or hold a conservation easement, including easements to preserve opin space, the environment, historical treasures, or other similar assets? If Yres," complete Schedule D, Part II 6 X 8 Did the organization receive or hold a conservation essement, including easements to preserve opin space, the environment, historical treasures, or other similar assets? If Yres," complete Schedule D, Part II 8 X 9 Did the organization report an amount in Part X, line 21, for sercew or custodial account liability, serve as a custodian for amounts not listed in Part X, ror provide credit consensities, the max to provide credit consensities. 9 X 10 Did the organization, directly or through a related organization, hold assets in donor restricted endowments or in quasi endowments? If Yres," complete Schedule D, Part V 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yres," complete Schedule D, Part V 10 X 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If Yres, "complete Schedule D, Part V 112<		during the tax year? If "Yes," complete Schedule C, Part II	4		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II <i>C C</i>	5				
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? II "Yes," complete Schedule D, Part II 7 X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listel in Part X, or provide credit courseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 8 X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted andowments or in quasi notowment? If "Yes," complete Schedule D, Part V 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 X 12 Did the organization report an amount for investments - organizeta function structures in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 X 13 Did the organization report an amount for investments - organizeta function structures in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 X 14 Did the organizat			5		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar asset? If "Yes," complete Schedule D, Part II 8 X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? III "Yes," complete Schedule D, Part V 10 X 11 If the organization report an amount for investments - other securities in Part X, line 10? III "Yes," complete Schedule D, Part VI 11 X 12 Did the organization report an amount for investments - other securities in Part X, line 10? IIII "Yes," complete Schedule D, Part VI 11 X 13 Did the organization report an amount for investments - porgram related framatia statements for the tax year? 11 X 14 Did the organization report an amount for investments - porgram related In Part X, line 10? IIII * Yes, "complete Schedule D, Part VI 11 X 15 Did the organization oreport an amount for investments - porgram r	6				
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II 8 X 9 Did the organization report an amount in Part X, line 21, for secrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization directly or through a related organization, hold assets in donor restricted endowments or in quasi endowments? If "yes," complete Schedule D, Part V 10 X 10 Did the organization report an amount for indu, buildings, and equipment in Part X, line 10? If "yes," complete Schedule D, Part VI 10 X 11 Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "yes," complete Schedule D, Part VI 11a X 11 Did the organization report an amount for investments - other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "yes," complete Schedule D, Part XIII 11a X 11 Did the organization separate in copositions under FIN 48 (ASC 7407 /ff "yes," complete Schedule D, Part X 114 X 12 Did the organization			6		X
B Did the organization maintain collections of works of art, historical breasures, or other similar assets? // 'Yes,' complete Schedule D, Part III B Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed ID Part X. Image: Schedule D, Part V. B Did the organization, directly or through a related organization, hold assets in donor restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V. Image: Schedule D, Part V. B Did the organization is answer to any of the following questions is 'Yes,' then complete Schedule D, Part V. Image: Schedule D, Part V. B Did the organization report an amount for inde, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 if 'Yes,' complete Schedule D, Part VI Image: Schedule D, Part X. B Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 167 if 'Yes,' complete Schedule D, Part XI. Image: Schedule D, Part X. C Did the organization report an amount for other assets in Part X, line 257 if 'Yes,' complete Schedule D, Part X. Image: Schedule D, Part X. C Did the organization is blait if or 100 'Yes,' complete Schedule D, Part X. Image: Schedule D, Part X. I Did the organization solution under The VI 'Yes,' complete Schedule D, Part X. Image: Schedul	7				
Schedule D, Part III 8 X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor restricted endowments 9 X 10 Did the organization, answer to any of the following questions is "Yes," then complete Schedule D, Part X, UII, VIII, VII, VX, or X as applicable. 10 X 10 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X 11a X 11a X 11a X 11a X 11a	_		7		X
9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Uid the organization, directly or through a related organization, hold assets in donor restricted endowments or in quasi endowments? <i>II</i> 'Yes,' complete Schedule D, Part V 10 X 11 If the organization, directly or through a related organization, hold assets in donor restricted endowments 10 X 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>II</i> 'Yes,' complete Schedule D, Part V 11a X 13 X Did the organization report an amount for investments - other securities in Part X, line 12, Ital is 5% or more of its total assets reported in Part X, line 16? <i>II</i> 'Yes,' complete Schedule D, Part VI 11a X 14 X Did the organization report an amount for other assets in Part X, line 15, Ital is 5% or more of its total assets reported in Part X, line 16? <i>II</i> 'Yes,' complete Schedule D, Part X 11e X 14 X Did the organization report an amount for other assets in Part X, line 2? <i>II</i> 'Yes,' complete Schedule D, Part X 11e X 14 Did the organization schedule ID , Part IX 11e X 11e X 112 Did th	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
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# "Yes," complete Schedule D, Part IV 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X 11 If the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X 11 If the organization, directly or through a related organization processing and endowments? 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "yes," complete Schedule D, Part VI 11a X 12 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "yes," complete Schedule D, Part VI 11a X 13 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "yes," complete Schedule D, Part X 11d X 14 X Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "yes," complete Schedule D, Part X 11d X 14 X Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 11d X 15 Did the organization asset and there inabi	9				
10 bits, complete Schedule D, Part V 11 If the organization, directly or through a related organization, hold assets in donor-restricted endowments 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI. 12 Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI. 12 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI. 13 Did the organization report an amount for investments - order securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 14 X 15 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 16 Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 17 Y N* was the organization assert of Yor to line 72, it me completing Schedule D, Part X and XII appriation included in consolidated, independent audited financial statements for the tax year? 114 18 Is the organization negration assert Yor to line 12, it me completing Schedule D, Part X and XII appriatin aspriation report on Part X					- v
or in quasi endowments? If 'Yes,' complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is 'Yes,'' then complete Schedule D, Parts VI, VIII, VIII, X, or X as applicable. a) Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,'' complete Schedule D, Part VI 11a X b) Did the organization report an amount for investments - other securities in Part X, line 12?, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part VII 11b X c) Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part VIII 11c X d) Did the organization report an amount for other iabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part VIII 11c X e) Did the organization report an amount for other iabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part X 11d X 12a Did the organization is beparte, positions under FIN 49 (ASC 'YdP) I' 'Yes,'' complete Schedule D, Part X 11f X 12a Did the organization is apparte, independent audited financial statements for the tax year? 11f X 12a X 11d X 11d X 13a Is the organiza			9		
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11d X c Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11d X e Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 11d X 12b Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 11f X 12b Ub the organization asset asset in CloCh(U)(II) If "Yes," complete Schedule D, Part X 11t X 12b Ub the organization asset	10		10	v	
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or for foreign individuals? /f "Yes," complete Schedule F, Parts III and IV 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? /f "Yes," complete Schedule G, Part I 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? /f "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? /f "Yes," 19 X 20a Did the organization operate one or more hospital facilities? /f "Yes," complete Schedule H 20a X 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? /f "Yes," complete Schedule I. Parts I and II 20b			15		X
 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part II</i> 19 Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> 19 Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 	16				
column (A), lines 6 and 11e? /f "Yes," complete Schedule G, Part I 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? /f "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? /f "Yes," 18 X 20a Did the organization operate one or more hospital facilities? /f "Yes," complete Schedule H 20a X 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? /f "Yes," complete Schedule I. Parts I and II 21 X			16		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes," 18 X 20a Did the organization operate one or more hospital facilities? // "Yes," complete Schedule H 19 X 20a Did the organization operate one or more hospital facilities? // "Yes," complete Schedule H 20a X 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? // "Yes," complete Schedule I. Parts I and II 20a X	17				
1c and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization operate on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II 21 X			17		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes," 19 X 20a Did the organization operate one or more hospital facilities? // "Yes," complete Schedule H 20a X 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization operate on Part IX, column (A), line 1? // "Yes," complete Schedule I. Parts I and II 21 X	18			v	
complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II 21 X			18	Ă	
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II 21 X	19				
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II 21 X	00 -				
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II 21 X					
domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II			200		
	21		21	x	
	332003				(2019)

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	330	(2013)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
h	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	214		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
U	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		054		x
~	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
54		34		x
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	3 3a		
D		05h		
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
-	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 49			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form 990 (2019)			OPPORTUNITY			
Part V Stateme	ents Regarding	Oth	er IRS Filings and	I Tax Compl	iance	(continued)

			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 132					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х		
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		Х		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			77		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					
g						
h						
8						
9	sponsoring organization have excess business holdings at any time during the year?					
э а	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:	0.0				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders					
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans 13b					
С	Enter the amount of reserves on hand					
14a		14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			37		
	excess parachute payment(s) during the year?	15		X		
40	If "Yes," see instructions and file Form 4720, Schedule N.			v		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2019)

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Form 990 (2019)
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YOUTH & OPPORTUNITY UNITED, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

			_	`	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other				
	officer, director, trustee, or key employee?		2			Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?					Х
4	Did the organization make any significant changes to its governing documents since the prior Form 99					Х
5	Did the organization become aware during the year of a significant diversion of the organization's asse					Х
6	Did the organization have members or stockholders?			;		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?		7	a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto					
	persons other than the governing body?		7	5		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		····· –			
	The governing body?		8		х	
	Each committee with authority to act on behalf of the governing body?				X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read		····· <u> </u>			
-	organization's mailing address? <i>If "Yes." provide the names and addresses on Schedule O</i>		g			Х
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev					
					Yes	N
0a	Did the organization have local chapters, branches, or affiliates?		10		100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha		····· -	<u>и</u>		
D.	and branches to ensure their operations are consistent with the organization's exempt purposes?		10	h		
11-	Has the organization provided a complete copy of this Form 990 to all members of its governing body				x	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	belore ming the lon		a		
			12	-	x	
	Did the organization have a written conflict of interest policy? If "No," go to line 13				X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			u		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,	1		x	
2	in Schedule O how this was done				X	
3 4	Did the organization have a written whistleblower policy?			_	X	
14 15	Did the organization have a written document retention and destruction policy?		1	+	^	
15	Did the process for determining compensation of the following persons include a review and approval	i by independent				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				x	
	The organization's CEO, Executive Director, or top management official			_	X	
b	Other officers or key employees of the organization		15	b	^	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent with a				37
_	taxable entity during the year?		16	а		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	ization's				
	exempt status with respect to such arrangements?		16	b		
ec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright IL$					
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990-T (Section 50 ⁻	l(c)(3)s on	ly) a	vailat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
		on Schedule O)				
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict of interest polic	y, and fin	ancia	al	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and records				
	JAMES FETTY - 847-866-1200					
	1911 CHURCH STREET, EVANSTON, IL 60201					
	5 01-20-20		г.		990 ((201

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	T	πΖα			nper	isan			
(A)	(B)				C)	_		(D)	(E)	(F)
Name and title	Average		not c	heck		than o		Reportable	Reportable	Estimated
	hours per		, unles cer an					compensation	compensation	amount of
	week					1	,	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	tee			sated		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	organizations	ruste	al trus		yee	mpen				and related
	below	Individual trustee or director	Institutional trustee	-	mplo	sst co	er			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			C C
(1) ABIGAIL BUTKUS	1.00									
BOARD OF DIRECTORS		Х						0.	0.	0.
(2) ADELE MARTEL	1.00									
BOARD OF DIRECTORS		Х						0.	0.	0.
(3) AIISYA WILLIAMSON	1.00									
BOARD OF DIRECTORS		Х						0.	0.	0.
(4) CLARENCE D. WEAVER	1.00									
BOARD OF DIRECTORS		Х						0.	0.	0.
(5) CYNTHIA WILSON	1.00									_
PRESIDENT		Х		Х				0.	0.	0.
(6) DAVID HILL	1.00									_
BOARD OF DIRECTORS		Х						0.	0.	0.
(7) DAVID MARZAHL	1.00									-
TREASURER		Х		Х				0.	0.	0.
(8) ELIZABETH ESTER	1.00									_
BOARD OF DIRECTORS		Х						0.	0.	0.
(9) JIM BLAKE	1.00									-
BOARD OF DIRECTORS		Х						0.	0.	0.
(10) KEVIN MACK	1.00									•
BOARD OF DIRECTORS	1 0 0	Х				<u> </u>		0.	0.	0.
(11) KEVIN MOTT	1.00									0
BOARD OF DIRECTORS	1 00	Х						0.	0.	0.
(12) LESLIE LEHNER BOARD OF DIRECTORS	1.00	x						0.	0.	0
(13) LETITIA MANN	1.00	Δ			<u> </u>	-		0.	0.	0.
BOARD OF DIRECTORS	1.00	x						0.	0.	0.
(14) LINDA BLAKLEY	1.00	Δ				-				<u></u>
BOARD OF DIRECTORS	1.00	x						0.	0.	0.
(15) MARTY CLESS	1.00	23								U
BOARD OF DIRECTORS		x						0.	0.	0.
(16) MARY FINNEGAN	1.00					1			Ŭ.	.
BOARD OF DIRECTORS		x						0.	0.	0.
(17) MARYA FRANKEL	1.00									
BOARD OF DIRECTORS		х						0.	0.	0.
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YOUTH	&	OPPORTUNITY	UNITED,	INC
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Form 990 (2019)

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Part VII Section A. Officers, Directors, Trus		oloy I	ees,			ghes	st C		, ,		(=)	
(A)	(B) Average			•	C) sitior	n		(D)	(E)	_	(F)	
Name and title	hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation		stimate nount	
	week					is botł or/trus		from	from related		other	01
	(list any	ctor						the	organizations		pensa	tion
	hours for	r direc				eq		organization	(W-2/1099-MISC)	fr	om th	е
	related	stee o	'u stee			ensat		(W-2/1099-MISC)		org	anizat	ion
	organizations	al trus	onal tr		loyee	comp					d relat	
	below line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			orga	anizati	ons
(18) MATTHEW ENGLISH III	1.00	Ĕ	Ê	₽	Ke	e <u>F</u>	Ъ					
BOARD OF DIRECTORS	1.00	x						0.	0.			0.
(19) MATTHEW WRAY	1.00	- 23							0.			••
BOARD OF DIRECTORS		х						0.	0.			0.
(20) MICHAEL TURNER	1.00											
BOARD OF DIRECTORS		х						0.	0.			0.
(21) PETER LEWIS	1.00											-
BOARD OF DIRECTORS		x						0.	0.			0.
(22) RICHARD HUBBARD	1.00											
SECRETARY		х		х				0.	0.			0.
(23) SHELLEY GATES	1.00											
BOARD OF DIRECTORS		Х						0.	0.			0.
(24) TRACY QUATTROCKI	1.00											
BOARD OF DIRECTORS		Х						0.	0.			0.
(25) DAVID STUDENMUND	40.00											
INTERIM CFO				X				0.	0.			0.
(26) LAURA DELL	40.00											•
INTERIM CEO				Х				1,860.	0.			0.
1b Subtotal								1,860.	0.		1 0	0.
c Total from continuation sheets to Part V								368,471.	0.		1,0	
d Total (add lines 1b and 1c)								370,331.	0.		1,0	5/.
2 Total number of individuals (including but r	iot limited to th	ose	liste	d at	oove	e) wh	io re	eceived more than \$100,0	000 of reportable			2
compensation from the organization											Yes	⊿ No
3 Did the organization list any former officer	director truct			mn			hia	hast companyated ampl			103	
line 1a? If "Yes," complete Schedule J for s									Oyee on	3		x
4 For any individual listed on line 1a, is the su									ne organization	5		
and related organizations greater than \$15										4	х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes." con										5		х
Section B. Independent Contractors	ipioto conocan	<u></u>		1011.	0010	.011						
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compensa	tion fro	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	/ith o	or wi	thin	the organization's tax ye	ear.			
(A)								(B)		(0		
Name and business	address	N	ONE	3				Description of s	ervices C	ompe	nsatio	n
							_					
2 Total number of independent contractors (i	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organi	0			_	(0	_					
SEE PART VII, SECTION		IN	UΑ	ΤI	ON	I S	HE	ETS		Form	990 (;	2019)
932008 01-20-20												,

Form 990 YOUTH & Part VII Section A. Officers, Directors,	COPPORTUN								36-273	4900
(A) Name and title	(B) Average hours			((Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatior from the organization and related organizations
27) LAURA KNISLEY DUTGOING CFO	40.00			x				64,814.	0.	0
(28) MARGUERITE BLINN	40.00			^				04,014.	0.	0
DUTGOING CEO				x				185,677.	0.	1,057
(29) TIM CARNAHAN CHIEF TALENT OFFICER	40.00					x		117,980.	0.	0
		-								
		-								
		-								
otal to Part VII, Section A, line 1c								368,471.		1,057

932201 04-01-19

		(2019) YOUTH & OPPOR'	TUNITY U	NITED, INC.	•	36-2734	966 Page 9
Pa	rt VI	II Statement of Revenue					
		Check if Schedule O contains a response of	or note to any lin		(D)	(0)	
				(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
				Total revenue	function revenue	business revenue	from tax under
							sections 512 - 514
ts Its	1 a	a Federated campaigns 1a	303,500.				
ìrar oun	ŀ	Membership dues 1b					
¶,G	Ċ	Fundraising events 1c	280,865.				
ar /	(d Related organizations 1d					
s, 0		e Government grants (contributions) 1e	2,279,974.				
ion	1	All other contributions, gifts, grants, and					
but		similar amounts not included above 1f	970,169.				
Contributions, Gifts, Grants and Other Similar Amounts	ç	Noncash contributions included in lines 1a-1f	273,708.				
Col	I	n Total. Add lines 1a-1f	•	3,834,508.			
			Business Code				
ø	2 8	3					
vice			611600	30,084.	30,084.		
Ser				,	,		
m Ver		d					
Program Service Revenue							
Pro		All other program service revenue					
_		g Total. Add lines 2a-2f		30,084.			
	3	Investment income (including dividends, intere					
	5	other similar amounts)		118,086.			118,086.
	4	Income from investment of tax-exempt bond pi		,,			
	5		-				
	5	Royalties	(ii) Personal				
	6						
	6 8						
		A Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	1 4		122.				
			122.				
•		 Less: cost or other basis and sales expenses 7b 1,261,623. 	0.				
evenue			122.				
eve			-	77 756			77 756
Other R		d Net gain or (loss)	····· >	77,756.			77,756.
the	8 8	a Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See	00 501				
	_	Part IV, line 18	22,521.				
	ł	b Less: direct expenses8b	23,790.	1.000			1.000
		Net income or (loss) from fundraising events	>	-1,269.			-1,269.
	9 8	a Gross income from gaming activities. See					
	-	Part IV, line 19 9a					
		D Less: direct expenses					
		Net income or (loss) from gaming activities	▶				
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
		D Less: cost of goods sold					
	(Net income or (loss) from sales of inventory	>				
<u>s</u>			Business Code				
eou	11 a	RENTENTION CREDIT	900000	255,680.	255,680.		
lanc	ł	MISCELLANEOUS REVENUE	900000	3,185.	3,185.		
cell Sev	0	·					l
Miscellaneous Revenue	(d All other revenue					
-		e Total. Add lines 11a-11d	►	258,865.			
	12	Total revenue. See instructions	►	4,318,030.	288,949.	0.	194,573.
93200	9 01-2	0-20					Form 990 (2019)

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2019.05093 YOUTH & OPPORTUNITY UNITE 00224201

YOUTH & OPPORTUNITY UNITED, Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

INC.

Secu	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons				
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	70,770.	70,770.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	26,086.	26,086.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	000 014	195 969	27 100	
_	trustees, and key employees	233,014.	175,767.	37,182.	20,065.
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and	44 020	22 210		2 500
	persons described in section 4958(c)(3)(B)	44,038.	33,219.	7,027. 369,677.	<u>3,792</u> . 199,496.
7	Other salaries and wages	2,316,705.	1,747,532.	369,677.	199,496.
8	Pension plan accruals and contributions (include		14 007	2 17 4 2	1 100
	section 401(k) and 403(b) employer contributions)	19,177.	14,287.	3,703.	<u> </u>
9	Other employee benefits	169,255.	126,098.	32,684.	10,4/3.
10	Payroll taxes	200,129.	153,529.	30,405.	16,195.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	20 467		20 467	
С	Accounting	30,467.		30,467.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	12,930.		12 020	
f	Investment management fees	12,930.		12,930.	
g	Other. (If line 11g amount exceeds 10% of line 25,	140 400	40 475	FF 602	44 250
	column (A) amount, list line 11g expenses on Sch 0.)	140,408.	40,475.	55,683.	44,250.
12	Advertising and promotion	70,300.	47,170.	13,711.	0 /10
13	Office expenses	28,460.	16,683.	9,347.	<u>9,419</u> 2,430.
14	Information technology	20,400.	10,005.	9,547.	2,430.
15	Royalties	71,675.	59,998.	8,042.	3,635.
16		26,612.	26,002.	534.	76.
17	Travel	20,012.	20,002.		70.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	71,749.	60,152.	11,096.	501.
19 00	Conferences, conventions, and meetings	11,149•	00,152.	11,090.	501.
20 21	Interest	10,879.	10,500.	250.	129.
21 22	Payments to affiliates Depreciation, depletion, and amortization	176,218.	136,817.	29,567.	9,834.
22 23		24,681.	18,253.	5,332.	1,096.
23 24	Other expenses. Itemize expenses not covered	21,0010	10,200.	5,552.	1,000
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) DIRECT SERVICE PROVIDER	235,766.	192,088.	30,799.	12,879.
a b	PROGRAM SUPPLIES	180,323.	180,134.	189.	
c b	OTHER	30,592.	10,674.	582.	19,336.
d	SCHOOL TRANSPORTATION	20,355.	20,355.		
	All other expenses	20,333.	20,333.		
25	Total functional expenses. Add lines 1 through 24e	4,210,589.	3,166,589.	689,207.	354,793.
<u>25</u> 26	Joint costs. Complete this line only if the organization	_,0,000.			
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight following SOP 98-2 (ASC 958-720)				
					Earm 990 (2010

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11 2019.05093 YOUTH & OPPORTUNITY UNITE 00224201

Form 990 (2019)

Form 990 (2		 &	OPPORTUNITY	UNITED,	INC.
Part X	Balance Sheet				

		Check if Schedule O contains a response or not	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	4	Oceh nen interest beering			242,273.	1	1,618,017.
	1				2,076,039.	2	1,084,332.
	2	Savings and temporary cash investments			1,220,399.	2	774,383.
	3	Pledges and grants receivable, net			1,220,399.	<u> 3</u> 4	207,753.
	4	Accounts receivable, net				4	201,133.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs				5	
	6	controlled entity or family member of any of the				3	
	6	Loans and other receivables from other disquali				6	
	_	under section 4958(f)(1)), and persons described		E E E E E E E E E E E E E E E E E E E		6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use			53,935.	8	53,605.
	9				55,555.	9	55,005.
	10a	Land, buildings, and equipment: cost or other	10	6 562 570			
		basis. Complete Part VI of Schedule D	10a	<u>6,562,579</u> . 620,549.	6,114,584.	10.	5,942,030.
			106	-	2,598,373.	10c	2,605,958.
	11	Investments - publicly traded securities			2,590,575.	11	2,005,950.
	12	Investments - other securities. See Part IV, line		E Contraction of the second seco		12	
	13	Investments - program-related. See Part IV, line		E Contraction of the second seco		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			12,305,603.	15	12,286,078.
	16	Total assets. Add lines 1 through 15 (must equ	337,736.	16 17	177,373.		
	17	Accounts payable and accrued expenses	12,489.	17 18	93,504.		
	18	Grants payable	12,409.	18 19	95,504.		
	19 20	Deferred revenue				20	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or form					
bilit		trustee, key employee, creator or founder, subs				22	
Lial	00	controlled entity or family member of any of the		F	5,581.	22	2,095.
	23 24	Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelate		· · · · · · · · · · · · · · · · · · ·	5,501.	23 24	2,055.
	24 25	Other liabilities (including federal income tax, pa		Г		24	
	25	parties, and other liabilities not included on lines					
		- f O - h h - h - D	-			25	
	26	Total liabilities. Add lines 17 through 25			355,806.	25	272,972.
	20	Organizations that follow FASB ASC 958, che	ok hore	N X	555,000.	20	2/2/5/20
ŝ		and complete lines 27, 28, 32, and 33.					
лс.	27	Net assets without donor restrictions			8,005,195.	27	8,512,286.
ala	28	Net assets with donor restrictions	3,944,602.	28	3,500,820.		
Б	20	Organizations that do not follow FASB ASC 9	• / • • • • • • • • • •	20	.,,		
Τū		and complete lines 29 through 33.					
ç	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ea				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances		E E E E E E E E E E E E E E E E E E E	11,949,797.	32	12,013,106.
z	33	Total liabilities and net assets/fund balances			12,305,603.	33	12,286,078.
	00	rotar nabilities and not assets/fully balalices			12,000,000.	00	,_00,0,0,0,

Form **990** (2019)

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	YOUTH & OPPORTUNITY UNITED, INC.	36-	273496	6 r	-age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			030.
2	Total expenses (must equal Part IX, column (A), line 25)	2			589.
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>441.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			<u>797.</u>
5	Net unrealized gains (losses) on investments	5		44,	<u>132.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	12,0) <u>13,</u>	<u>106.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>	X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	- [Ye	s No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	lit		
	Act and OMB Circular A-133?			a X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		it		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b X	
			Ec	m 99	0 (2019)

Form **990** (2019)

932012 01-20-20

SCHEDUL	E A.
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(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2019
Open to Public

٦

		of the Treasury nue Service			Attach to Form 990 or F					Open to Public Inspection		
		the organizati	-	Go to www.irs.go	v/Form990 for instruction	ons and tr	ie latest ir	itormation.	Employor	identification number		
ivai		ule olganizati			UNITY UNITED	TNC				6-2734966		
Pa	nrt I	Reason			All organizations must co			e instructions		0 2/34900		
		•			For lines 1 through 12, c							
1					on of churches described			1)(A)(i).				
2	\square	-		-								
3												
4	\square				njunction with a hospital)(iii). Enter	the hospital's name.		
•		city, and stat							,,,,,,, _ ,,,,,,			
5	\square	•		or the benefit of a co	llege or university owned	l or operat	ed by a do	vernmental u	nit describe	ed in		
-				Complete Part II.)	0 ,		, 0					
6	\square				nental unit described in	section 17	70(b)(1)(A)	(v).				
7	X		· -	-	ntial part of its support fi				ne general r	oublic described in		
				omplete Part II.)		5			5			
8					(1)(A)(vi). (Complete Par	t II.)						
9		An agricultur	al research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college		
					ulture (see instructions).							
		university:					-		-			
10		An organizati	on that norma	Ily receives: (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membersł	nip fees, an	d gross receipts from		
		activities rela	ted to its exen	npt functions - subjec	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of it	s support f	rom gross investment		
		income and ι	unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	ıfter June 30, 1975.		
		See section	509(a)(2). (Co	mplete Part III.)								
11		An organizati	on organized a	and operated exclusi	ively to test for public sa	fety. See	section 50)9(a)(4).				
12		An organizati	on organized a	and operated exclusion	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or		
					ed in section 509(a)(1) o					Check the box in		
		lines 12a thro	ough 12d that	describes the type o	f supporting organization	n and com	plete lines	12e, 12f, and	12g.			
a				-	upervised, or controlled	• • • •	-					
			-		gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	ipporting		
		¬ -		complete Part IV, Se								
b				-	l or controlled in connect			-		-		
			-		anization vested in the s	ame perso	ns that co	ntrol or manag	ge the supp	ported		
		-		t complete Part IV,								
c			-		g organization operated				ly integrate	a with,		
		¬ ··	•). You must complete l			-	tad argani-	ration(a)		
c			-		porting organization oper				-			
			-		zation generally must sat nplete Part IV, Sections	•		-	anallenin	leness		
e		-			written determination fro							
	, L		•		nally integrated supporti			турст, турс	n, rype m			
f	Ente	er the number	u			0 0						
c			• •	n about the supporte						L		
		(i) Name of supp	0	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ng document?	(v) Amount of	fmonetary	(vi) Amount of other		
		organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)		
Tota	al									1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019 14

Schedule A (Form 990 or 990-EZ) 2019 YOUTH & OPPORTUNITY UNITED, INC. Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9526799.	5452628.	4397425.	4068318.	3834508.	27279678.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	0506700	5450600	4207425	4060210	2024500	07070670
	Total. Add lines 1 through 3	9526799.	5452628.	4397425.	4068318.	3834508.	27279678.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						3833227.
~							23446451.
Sec	Public support. Subtract line 5 from line 4.						<u>ZJ4404JI.</u>
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	9526799.	5452628.	4397425.	4068318.	3834508	27279678.
	Gross income from interest,	55207550	51520201	100,1200	10005101	50515001	
0	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	13,016.	52,142.	75,725.	109.351.	118,086.	368,320.
9	Net income from unrelated business			,			
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	32,893.	27,774.	27,488.	27,308.	281,386.	396,849.
11	Total support. Add lines 7 through 10						28044847.
12	Gross receipts from related activities,	etc. (see instructio	ons)	-		12	360,443.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
	organization, check this box and stop	ohere					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) div	vided by line 11, c	olumn (f))		14	83.60 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	82.38 %
16 a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	-	-	
	meets the "facts-and-circumstances"	-		• • • •	-		
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th						e ,
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b			
	Schedule A (Form 990 or 990-EZ) 2019						

932022 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 YOUTH & OPPORTUNITY UNITED, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	•			•		
0	check this box and stop here	- 0					
	ction C. Computation of Publi						
	Public support percentage for 2019 (I					15	<u>%</u>
	Public support percentage from 2018 ction D. Computation of Invest					16	%
	•			line 10 eek men (f)		47	
	Investment income percentage for 20					17 18	<u>%</u> %
	Investment income percentage from a 33 1/3% support tests - 2019. If the			on line 14 and lin			
198	more than 33 1/3%, check this box ar						
h	33 1/3% support tests - 2018. If the	-			•••••		······································
~	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	23 09-25-19						990 or 990-EZ) 2019
			14				

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 YOUTH & OPPORTUNITY UNITED, INC. Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
000			Yes	Ne
	Did the divertory to prove an membership of one or more supported examinations have the neuror to		162	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
-	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		
5	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2		
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru-	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
932025	5 09-25-19 Schedule A (Form 99		0-EZ)	2019

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Sche	dule A (Form 990 or 990-EZ) 2019 YOUTH & OPPORTUNITY UNI			36-2734966 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust or	n Nov. 20, 1970 (explain ir	n Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lv integra	ted Type III supporting or	ganization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990 EZ) 2019 YOUTH & OPPORTUNITY UNITED, INC.

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Sect	on D - Distributions		· · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	3		
_4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		r	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>	Excess from 2015			
	Excess from 2016			
C	Excess from 2017			
d	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

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Part IV, Sectior line 1; Part IV, S	tal Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, 5 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (s.)
SCHEDULE A, PA	RT II, LINE 10, EXPLANATION FOR OTHER INCOME:
MISCELLANEOUS	INCOME
2015 AMOUNT: \$	252.
2016 AMOUNT: \$	909.
2017 AMOUNT: \$	843.
2018 AMOUNT: \$	948.
2019 AMOUNT: \$	3,185.
FUNDRAISING	
2015 AMOUNT: \$	32,641.
2016 AMOUNT: \$	26,865.
2017 AMOUNT: \$	26,645.
2018 AMOUNT: \$	26,360.
2019 AMOUNT: \$	22,521.
RETENTION CRED	 [T
2019 AMOUNT: \$	255,680.
932028 09-25-19	Schedule A (Form 990 or 990-EZ) 201 21

SCHEDULE [)
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(Form	990)	
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Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.



Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number YOUTH & OPPORTUNITY UNITED, INC. 36-2734966 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? No Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last 2 day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a а 2b b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? No _____ [6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ► \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ▶ \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide 2 the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019 932051 10-02-19 28

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Sche		OPPORTUNII					36-27			age 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical T	reasures, o	r Othe	r Similaı	Asset	s (contir	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of th	e following that	t make si	ignificant ι	use of its	·	,	
	collection items (check all that apply):									
а	Public exhibition	d	Loan or e	xchange progra	am					
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further	the organizatio	on's exer	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical tre	easures, or othe	er similar	assets		_		_
_	to be sold to raise funds rather than to be ma						<u></u>	Yes		No
Par	t IV Escrow and Custodial Arrang		te if the organiza	tion answered	"Yes" on	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi						_	_		_
	on Form 990, Part X?						L	Yes		No
b	b If "Yes," explain the arrangement in Part XIII and complete the following table:									
	Amount									
	c Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance					. 1 f		7.4		
	Did the organization include an amount on Fo					ity?	L	Yes	-	No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i					10	<u></u>			
1 41							aara baak	(a) Four	vooro	book
4.0	Designing of year belonce	(a) Current year 2,598,374.	(b) Prior year 2,535,04	(c) Two yea	7,231.	(d) Three y	28,977.	(e) Four	years	DACK
1a 5	Beginning of year balance	2,000,071	2,000,01	2,30	,,2011	2,1	6,000.	1	995	300.
u o	Contributions Net investment earnings, gains, and losses	99,677.	130,58	5 17	8,526.	2	52,254.	±,		677.
с А	Grants or scholarships		100,00		.,				100,	• • • •
	Other expenditures for facilities									
e		92,092.	67,26	3	0,708.					
f	Administrative expenses	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,20		• , , • • • •					
g		2,605,959.	2,598,37	1. 2 53	5,049.	2 3	87,231.	2	128	977.
2	Provide the estimated percentage of the curr				,					
a	Board designated or quasi-endowment		%							
	Permanent endowment ►	%								
	02.00	/° %								
•	The percentages on lines 2a, 2b, and 2c show									
3a	Are there endowment funds not in the posse		tion that are held	and administer	red for th	ne organiza	ation			
	by:	5				5		ſ	Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule F	?				3b		
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or ot	ther (b) Co	ost or other	(c) A	ccumulate	d	(d) Bool	k valu	e
		basis (investm	ient) bas	is (other)	de	preciation				
1a	Land			08,040.						40.
b	Buildings		5,5	58,103.		432,9'	70.	5,12	5,1	33.
с	Leasehold improvements									
	Equipment									
	Other		3	96,436.		187,5'				57.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	K. column (B), line	10c.)				5,942	2,0	30.
							Schedule	D (Form	n 990)	2019

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Dart IV line	11a Saa Farm 000 Bart V lina 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of vear market value
	(b) DOOK Value	(c) Method of Valdation. Cost of end-	oryear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
	an Fauna 000 Davit IV/ line	11d Cas Faure 000 Dart V line 15	
Complete if the organization answered "Yes"	Description	TTU. See Form 990, Fart A, line 15.	(b) Book value
	Description		(b) BOOK value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
		•	
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>e 15.)</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11t. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u> 25.)</u>		
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements th	at reports the

Schedule D (Form 990) 2019

932053 10-02-19

12390503 147227 0022420-0022420.0990

YOUTH & OPPORTUNITY UNITED, INC. Schedule D (Form 990) 2019

36-2734966 Page 3

Part VII	Investme	ents - O	ther Sec	urities.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

_	dule D (Form 990) 2019 YOUTH & OPPORTUNITY UNITED				2734966	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With I	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	4,320,	740.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-44,132.			
b	Donated services and use of facilities	2b	35,982.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		150.
3	Subtract line 2e from line 1			3	4,328,	890.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	12,930.			
b	Other (Describe in Part XIII.)	4b	-23,790.			
с	Add lines 4a and 4b			4c	, 4,318,	860.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,318,	030.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	4,257,	431.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	35,982.			
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	23,790.			
е	Add lines 2a through 2d			2e	, 59 , 4,197	772.
3	Subtract line 2e from line 1			3	4,197,	659.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	12,930.			
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		930.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	4,210,	589.
Pa	t XIII Supplemental Information.					
Drest	de the descriptions required for Part II, lines 3, 5, and 9. Part III, lines 1a and 4. Part	IV lines 1h	and 2h: Dart V, line 4	· Dort)	V line 2. Dort V	1

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part V lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

Y.O.U.	HAD N	0R	UNRELATED	BUSINESS	INCOME	FOR	THE	YEARS	ENDED	JUNE	30,	2020	

AND 2019. INCOME TAX RETURNS FILED BY THE ORGANIZATION ARE SUBJECT TO

EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR A PERIOD OF THREE YEARS.

WHILE NO INCOME TAX RETURNS ARE CURRENTLY BEING EXAMINED BY THE INTERNAL

REVENUE SERVICE, TAX YEARS SINCE 2017 REMAIN OPEN.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

932054 10-02-19

23,790.

-23,790.

Schedule D (Form 990) 2019

2019.05093 YOUTH & OPPORTUNITY UNITE 00224201

Schedule D		
Dort VIII	C	

 	 	Schedule D (F	

SCHEDULE G	Suppleme	ntal Information Regarding	Func	Iraisi	ng or Gaming A		OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$15				or 19, or if the	2019
Department of the Treasury		Attach to Form 990	or Fo	rm 99	0-EZ.		Open to Public
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for instruction	uction	s and	the latest informati		Inspection lentification number
Name of the organization		OPPORTUNITY UNITE	D, 1	INC		36-273	
	ing Activities. complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	line 17. Form 990-E	Z filers are not
 Indicate whether the a Mail solicitat b Internet and c Phone solicit d In-person sol 2 a Did the organizatio key employees listed 	e organization rais ions email solicitations ations icitations n have a written o ed in Form 990, Pa	ed funds through any of the followin e Solicitat	tion of tion of fundra (incluc	non-g gover aising o ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	stees, or	
compensated at le	0	(/ / / / / / / / / / / / / / / / / / /		ayreer			
(i) Name and address or entity (fund		(ii) Activity	(iii) fundi have c or cor contrib	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
otal							
3 List all states in white or licensing.	ch the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	l it is exempt from r	egistration
		·····			-		
-HA For Paperwork Re	eauction Act Noti	ce, see the Instructions for Form 9	90 or	990-E	Z	Schedule G (Form	990 or 990-EZ) 2019
932081 09-11-19		33					
90503 147227	0022420-0			93 [.]	YOUTH & OPI	PORTUNITY	UNITE 0022420

Schedule G (Form 990 or 990-EZ) 2019 YOUTH & OPPORTUNITY UNITED, INC.

36-2734966 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	
			ANNUAL DINNER		NONE	(d) Total events (add col. (a) through
1			(event type)	(event type)	(total number)	- col. (c))
heveriue	1	Gross receipts	303,386.			303,386
	2	Less: Contributions	280,865.			280,865
	3	Gross income (line 1 minus line 2)	22,521.			22,521
	4	Cash prizes				
2	5	Noncash prizes	9,510.			9,510
	6	Rent/facility costs				
חווברו באחבווצבא	7	Food and beverages	14,280.			14,280
اد	8	Entertainment				
	9	Other direct expenses				
		Direct expense summary. Add lines 4 through				23,790
	<u>11</u> rt I	Net income summary. Subtract line 10 from I II Gaming. Complete if the organization		000 Part IV line 10 or r		-1,209
	_	\$15,000 on Form 990-EZ, line 6a.			eported more than	
T			(a) Diana	(b) Pull tabs/instant		(d) Total gaming (ad
			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (
·	1	Gross revenue				
	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
†	•		Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		•	
4	<u> </u>	Hot gaming moome summary. Subtract into 7				
	Ent	er the state(s) in which the organization condu	ucts gaming activities:			
	ls t	he organization licensed to conduct gaming a	ctivities in each of these s	states?		Yes N
		No," explain:				
а						
а						
a b	lf "I			and the stand standard states at the states of		
a b a	lf "I	re any of the organization's gaming licenses re			ear?	Yes
a b	lf "I				ear?	Yes N
a b a	lf "I	re any of the organization's gaming licenses re			ear?	Yes N
a b a b	lf "I We If "`	re any of the organization's gaming licenses re				Yes N

	Does the organization conduct gaming activities with nonmembers?		Yes	
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	
	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	13a	a	
	An outside facility		,	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name 🕨			
	Address			
150	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	
IJа		∟	103	
h	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Coming manager information:			
16	Gaming manager information:			
	Name 🕨			
	Gaming manager compensation 🕨 💲			
	Description of services provided 🕨			
17	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to		Ves	
а	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	N4
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the] Yes	N4
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$			
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a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F			
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	'art III, I	ines 9, 9	9b, 10b,

Schedule G (F	orm 990 or 990-EZ	YOUTH	&	OPPORTUNITY	UNITED,	INC.
Part IV 9	Supplemental l	nformation /				

Part IV Supplemental Information	(continued)		
			Schedule G (Form 990 or 990-EZ)
932084 04-01-19	36	5	

12390503 147227 0022420-0022420.0990 2019.05093 YOUTH & OPPORTUNITY UNITE 00224201

SCHEDULE I	G	irants and Oth	er Assistan	ce to Organ	izations.		OMB No. 1545-0047
(Form 990)	Gov	vernments, an ete if the organization	d Individual	s in the Ŭni	ted States		2019
Department of the Treasury Internal Revenue Service	Comple	_	Attach to Formers.gov/Form990 fo	m 990.			Open to Public Inspection
Name of the organization YOUTH &	OPPORTUNIT						Employer identification number $36-2734966$
Part I General Information on Grant		•					
1 Does the organization maintain record criteria used to award the grants or a							
2 Describe in Part IV the organization's							
Part II Grants and Other Assistance	-				anization answered "Y	'es" on Form 990, Par	IV, line 21, for any
recipient that received more that					(f) Method of		
1 (a) Name and address of organization or government	n (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CITY OF EVANSTON							
2100 RIDGE AVENUE							
EVANSTON, IL 60201	36-6005870		45,000.	0.			YOUTH SERVICES
SKOKIE/MORTON GROVE SCHOOL DISTRICT - 5050 MADISON STREET -							COMMUNITY ENGAGEMENT
SKOKIE, IL 60077	36-6004287		25,770.	0.			SERVICES
2 Enter total number of section 501(c)(3	3) and government ord	anizations listed in the	e line 1 table	L	1	1	▶ 2.
3 Enter total number of other organizati						·····	0.
LHA For Paperwork Reduction Act Not	ice, see the Instruction	ons for Form 990.					Schedule I (Form 990) (2019)

36-2734966

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					FOOD, CLOTHING, SUPPLIES,
PERSONAL ASSISTANCE	893	0.	18,271.	воок	SCHOLARSHIPS, HOLIDAY GIFTS
HOUSING/LIVING ASSISTANCE	7	0.	7,815.	воок	HOUSING

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Y.O.U. OVERSEES SUBGRANT AWARDS USING MONITORING TOOLS PROPORTIONATE TO THE

RISK OF NONCOMPLIANCE WITH GRANT FUNDS. THESE METHODS INCLUDE, BUT ARE NOT

LIMITED TO, THE USE OF SUBGRANT AGREEMENTS, REVIEW OF INVOICES, TRACKING OF

BUDGET TO ACTUALS WHERE RELEVANT, REVIEW OF AUDITED FINANCIALS AND 990

FORMS, DESK REVIEWS, AND SITE REVIEWS.

ASSISTANCE TO INDIVIDUALS

ASSISTANCE PROVIDED BY YOUTH & OPPORTUNITY UNITED, INC. TO INDIVIDUALS.

SC	HEDULE J	I	OMB No. 1545-0047				
(Fo	rm 990)		ation Information rs, Trustees, Key Employees, and Highest	F	00	40	
•	-	Comp	ensated Employees		20	19	
			nswered "Yes" on Form 990, Part IV, line 23. ach to Form 990.		Open to	Publ	ic
	tment of the Treasury al Revenue Service) for instructions and the latest information.		Inspe		
Nam	ne of the organization			Employer i	identificatio	on nur	nber
	Y	OUTH & OPPORTUNITY	Y UNITED, INC.	36-2	273496	6	
Pa		ding Compensation					
						Yes	No
1a	Check the appropriate box(es	s) if the organization provided any o	f the following to or for a person listed on Form	990,			
			ant information regarding these items.	,			
	First-class or charter trav	vel	Housing allowance or residence for person	nal use			
	Travel for companions		Payments for business use of personal res	sidence			
	Tax indemnification and	gross-up payments	Health or social club dues or initiation fees	S			
	Discretionary spending a		Personal services (such as maid, chauffeu	ır, chef)			
b	If any of the boxes on line 1a	are checked, did the organization f	ollow a written policy regarding payment or				
	•	-			1b		
2	•	•	or allowing expenses incurred by all directors,				
			arding the items checked on line 1a?		2		
3	Indicate which, if any, of the f	following the organization used to e	stablish the compensation of the organization's				
	CEO/Executive Director. Che	ck all that apply. Do not check any	boxes for methods used by a related organization	on to			
		e CEO/Executive Director, but expl					
	Compensation committe	· ·	X Written employment contract				
	X Independent compensat		X Compensation survey or study				
	X Form 990 of other organ		X Approval by the board or compensation c	ommittee			
4	During the year, did any perso	on listed on Form 990, Part VII, Sec	tion A, line 1a, with respect to the filing				
	organization or a related orga						
а	Receive a severance payment	t or change-of-control payment?			4a		Х
b	Participate in, or receive payn	nent from, a supplemental nonqual	ified retirement plan?		4b		Х
с	Participate in, or receive payn	nent from, an equity-based comper	nsation arrangement?		4c		X
			licable amounts for each item in Part III.				
	•						
	Only section 501(c)(3), 501(c	c)(4), and 501(c)(29) organizations	s must complete lines 5-9.				
5	For persons listed on Form 99	90, Part VII, Section A, line 1a, did t	he organization pay or accrue any compensatio	n			
	contingent on the revenues o	ıf:					
а	The organization?				5a		X
							X
	If "Yes" on line 5a or 5b, desc						
6	For persons listed on Form 99	90, Part VII, Section A, line 1a, did t	he organization pay or accrue any compensatio	n			
	contingent on the net earning	gs of:					
а	The organization?				6a		X
							X
	If "Yes" on line 6a or 6b, desc						
7	For persons listed on Form 99	90, Part VII, Section A, line 1a, did 1	the organization provide any nonfixed payments				
	not described on lines 5 and	6? If "Yes," describe in Part III			7		X
8			ed pursuant to a contract that was subject to th				
	initial contract exception desc	cribed in Regulations section 53.49	58-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, did the orga	anization also follow the rebuttable	presumption procedure described in				
	Regulations section 53.4958-	6(c)?			9		
LHA	For Paperwork Reduction	Act Notice, see the Instructions for	or Form 990.	Sched	lule J (Forn	n 990)	2019

932111 10-21-19

Schedule J (Form 990) 2019

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MARGUERITE BLINN	(i)	170,177.	15,500.	0.	946.	111.	186,734.	0.
OUTGOING CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE L	I	Tra	insaction	ıs V	Vith	Inte	erested	P	ersons			OM	//B No.	1545-00)47	
(Form 990 or 990-EZ)	Complete if	the o	-						line 25a, 25b, 2 40b.	6, 27,	28a,		20	19)	
Department of the Treasury Internal Revenue Service		So to s	28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. to www.irs.gov/Form990 for instructions and the latest information.								Open To Public Inspection					
Name of the organization						1011 101				Em	ploye	rident			ımber	
Part I Excess I	YOUTH	<u>& 0</u>	PPORTUNI	TY	UNI	FED,	INC.		501 (-)(00)			349	66			
	Benefit Trans															
1 (a) Name of disqual			Relationship betw person and or	ween o	disqual				escription of tran			5.		Corre es	ected?	
														_		
														_		
2 Enter the amount o	of tax incurred by	the o	rganization man	agers	or disc	qualified	d persons dur	ing 1	the year under							
section 4958 3 Enter the amount o	of tax, if any, on li									·····	► \$ ► \$					
Part II Loans to	and/or From	n Int	erested Pers	sons.												
	f the organizatio					, Part V	, line 38a or F	orm	n 990, Part IV, lin	e 26; d	or if th	e orga	nizatio	on		
	n amount on Fori		i	1 I								(h) An	provod			
(a) Name of interested person	(b) Relation with organ		(c) Purpose of loan	fron	an to or n the zation?) Original ipal amount	(1) Balance due) In ault?	(h) Approved by board or committee? (i)) Written reement?	
				То	From					Yes	No	Yes	No	Yes	No	
															+	
Total	l						► \$				<u> </u>					
	or Assistance	Ber	efiting Inter	ested	d Per	sons.										
	f the organization	n ansv	vered "Yes" on F	Form 9	90, Pa				1							
(a) Name of intere	sted person		(b) Relationship interested pers the organiza	on an			c) Amount of assistance		(d) Type assistan			•) Purp assista		of	
		+														
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		+														
		+														
LHA For Paperwork R	eduction Act N		see the Instruct	tione f	or For	m QQA	or 990-E7		Coh	adula		rm 000) or 00	20-52	2019	
	Sauston Act N				5.10				001	Jaule	- (1 0		01.03		., 2013	

42 2019.05093 YOUTH & OPPORTUNITY UNITE 00224201 12390503 147227 0022420-0022420.0990

	(Form 990 or 990-EZ) 2019					INC.
Part IV	Business Transaction	ons Involvi	ing	Interested Persor	าร.	

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
KATHRYN VARELA	SISTER OF BOARD MEM	44,039.	COMPENSATIO		Х

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: KATHRYN VARELA

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SISTER OF BOARD MEMBER

(D) DESCRIPTION OF TRANSACTION: COMPENSATION OF EMPLOYMENT

Schedule L (Form 990 or 990-EZ) 2019

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

19

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 36-2734966

ZU

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Par	tl	Types of Property								
			(a)	(b)	(c)		(d)			
			Check if	Number of contributions or	Noncash contri amounts report		Method of d		•	
			applicable		Form 990, Part VI		noncash contrib	ution ar	nounts	5
1	Art - ۱	Works of art			,	<u> </u>				
2		Historical treasures								
3		Fractional interests								
4		s and publications								
- 5		hing and household goods								
6		and other vehicles								
7		s and planes								
8		ectual property	x	7	264	100	стмтт <i>т</i>			
9		rities - Publicly traded	Δ	/	204	<u>,198.</u>	E M V			
10		rities - Closely held stock								
11		rities - Partnership, LLC, or								
		interests								
12	Secu	rities - Miscellaneous								
13		fied conservation contribution -								
	Histo	ric structures								
14	Quali	fied conservation contribution - Other								
15	Real	estate - Residential								
16	Real	estate - Commercial								
17	Real	estate - Other								
18	Colle	ctibles								
19		inventory								
20		s and medical supplies								
21		lermy								
22		rical artifacts								
23		ntific specimens								
24		eological artifacts								
25		$r \blacktriangleright (SILENT AUCTIO)$	Х	96	9	,510.	FMV			
26	Othe					-				
27	Othe									
28	Othe									
29		ber of Forms 8283 received by the organiz	ation during	the tax vear for co	ontributions		•			
		hich the organization completed Form 828				29				
		·····	,,-		, L				Yes	No
30a	Durin	g the year, did the organization receive by	, contributio	n anv propertv rep	orted in Part I. lines	s 1 throug	ıh 28. that it			
		hold for at least three years from the date								
		pt purposes for the entire holding period?						30a		х
h		es," describe the arrangement in Part II.						000		
31		the organization have a gift acceptance p	olicy that re	auires the review o	of any nonstandard	l contribut	tions?	31	x	
		the organization hire or use third parties of	-	-	-			51		
JZa				-				32a		х
h		ibutions? es," describe in Part II.						JZa		
33		organization didn't report an amount in co	olumn (o) for	a type of property	for which column	(a) is char	ked			
55		•		a type of property		(a) is chec	sneu,			
ЦЛ		ribe in Part II. r Paperwork Reduction Act Notice, see t	the Instruct	ions for Form 000)		Schedule I	M (Earm	000	2010

ie M (Form 990)

932141 09-27-19

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

AMOUNTS IN COLUMN B REPRESENT THE NUMBER OF CONTRIBUTORS

Schedule M (Form 990) 2019

36-2734966

Page 2

932142 09-27-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

19 Open to Public Inspection Employer identification number

OMB No. 1545-0047

YOUTH & OPPORTUNITY UNITED INC. 36-2734966

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND LEADERSHIP TO MEET THE EMERGING NEEDS OF YOUNG PEOPLE AND THEIR

FAMILIES IN OUR COMMUNITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INNOVATIVE AND ACCESSIBLE SUPPORTS FOR YOUTH. Y.O.U. STRIVES FOR ALL

OPPORTUNITY, YOUNG PEOPLE TO HAVE THE RESOURCES, SKILLS, AND

SELF-CONFIDENCE TO PARTICIPATE FULLY IN THEIR COMMUNITY.

FORM 990, PART VI, SECTION A, LINE 1:

THERE WILL BE AN EXECUTIVE COMMITTEE COMPOSED OF THE OFFICERS OF THE

CORPORATION, AND ONE OR MORE ADDITIONAL MEMBER(S) OF THE BOARD OF

DIRECTORS, ELECTED AT THE ANNUAL MEETING BY THE BOARD OF DIRECTORS OR AT

SUCH OTHER BOARD MEETING DURING THE YEAR. THE PRESIDENT WILL BE THE

CHAIRPERSON OF THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL

EXERCISE THE POWERS OF THE BOARD OF DIRECTORS BETWEEN MEETINGS, EXCEPT FOR

THOSE POWERS NOT AUTHORIZED BY STATUTE; (2) THE HIRING OR FIRING OF THE (1)

AND (3) THE AMENDMENT OF THE BY-LAWS, CEO; AND SHALL REPORT AT EACH BOARD

MEETING ALL ACTION TAKEN BY THE EXECUTIVE COMMITTEE SUBSEQUENT TO THE

PREVIOUS MEETING OF THE BOARD. THE EXECUTIVE COMMITTEE SHALL MEET, AΤ SUCH

TIME AND PLACE AS DESIGNATED BY THE PRESIDENT

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS AND APPROVES THE FORM WHICH IS THEN MADE

AVAILABLE FOR REVIEW TO THE FULL BOARD.

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)	Page
Name of the organization YOUTH & OPPORTUNITY UNITED, INC.	Employer identification number 36-2734966
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS COMPLETE AND REMIT A SIGNED STATEMENT DISCLO	SING ANY REAL OR
POTENTIAL CONFLICTS OF INTEREST ANNUALLY. THE GOVERNANCE	COMMITTEE REVIEWS
ANY CONFLICTS AND DETERMINES WHETHER ANY ACTION NEEDS TO B	E TAKEN RE: A
SPECIFIC INDIVIDUAL'S PARTICIPATION IN DECISION MAKING. I	F AN INDIVIDUAL
IS DEEMED TO HAVE A CONFLICT OF INTEREST, THEY WILL NOT VO	TE OR PARTICIPATE
IN ANY ACTIVITY INVOLVING THAT CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION OF CEO:	
THE BOARD EXECUTIVE COMMITTEE ANNUALLY REVIEWS THE CEO AND	UTILIZES BOTH
PERFORMANCE DATA AND COMPARABILITY DATA TO MAKE COMPENSATI	ON DECISIONS.
COMPENSATION OF EMPLOYEES:	
THE CEO IS CHARGED WITH MAKING SALARY DECISIONS FOR EXECUT	IVE STAFF WHICH
MAY INCLUDE INPUT FROM THE TALENT DEPARTMENT. THESE SALARY	DECISIONS MUST
BEBE WITHIN THE BUDGET SET BY THE BOARD AND OVERSEEN BY TH	E FINANCE
COMMITTEE. COMPENSATION FOR NON-EXECUTIVE STAFF AT Y.O.U.	IS GENERALLY SET
BY THE STAFF EXECUTIVE TEAM. THE CEO MAY SET COMPENSATION	IN EXCEPTIONAL
CIRCUMSTANCES.	

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND

FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AT THE

ORGANIZATION'S OFFICE DURING NORMAL BUSINESS HOURS.

932212 09-06-19

YOUTH & OPPORTUNITY UNITED, INC.	36-2734966
ORM 990 XII LINE 2C	
THE ORGANIZATION HAS A COMMITTEE RESPONSIBLE FOR THE OVERS	IGHT OF THE
AUDIT AS WELL AS THE SELECTION OF THE INDEPENDENT ACCOUNTA	NT.
PART X, LINE 29	
.O.U.'S PERMANENTLY RESTRICTED NET ASSETS CONTAIN FUNDS I	HAT ARE
DESIGNATED BY THE DONORS TO CREATE AN ENDOWMENT FUND.	
Sche 48 00503 147227 0022420-0022420.0990 2019.05093 YOUTH & OPPOI	dule O (Form 990 or 990-EZ) (2019

Employer identification number

12390503 147227 0022420-0022420.0990

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

				-		
►	File a	separate	application	for eac	ch return.	

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	ype or Name of exempt organization or other filer, see instructions. Taxpayer identification numbers								
print	YOUTH & OPPORTUNITY UNITED, INC. 36-2734966								
File by the	by the								
filing your	1911 CHURCH STREET								
return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. EVANSTON, IL 60201									
Enter t	ne Return Code for the return that this application is for (fil	e a separa	te application for each return)						
Applica	ation	Return	Application			Return			
ls For		Code	Is For			Code			
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 9	90-BL	02	Form 1041-A			08			
Form 4	720 (individual)	03	Form 4720 (other than individual)			09			
Form 9	90-PF	04	Form 5227			10			
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 9	90-T (trust other than above) JAMES FETTY	06	Form 8870			12			
 If th If th box 1 1 t t 2 H 	request an automatic 6-month extension of time until	Group Exe and atta <u>MA</u> anization's , an theck reaso	mption Number (GEN) I ch a list with the names and TINs of X 17, 2021 , to file return for: d ending JUN 30, 2020 on: Initial return	f this is fo all memb	r the whole ers the exte npt organiza	group, check this nsion is for.			
	ⁱ this application is for Forms 990-BL, 990-PF, 990-T, 4720 ny nonrefundable credits. See instructions.	, or 6069, e	enter the tentative tax, less	3a	\$	0.			
-	this application is for Forms 990-PF, 990-T, 4720, or 6069) enter any	refundable credits and	3a	Ψ	<u>.</u>			
	stimated tax payments made. Include any prior year overp			Зb	\$	0.			
 c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 									
	using EFTPS (Electronic Federal Tax Payment System). See instructions.								
	n: If you are going to make an electronic funds withdrawal	(direct det	bit) with this Form 8868, see Form 84						

923841 12-30-19