Financial Statements (With Supplementary Information) and Independent Auditor's Report

June 30, 2024 and 2023



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## Independent Auditor's Report

To the Board of Directors Youth & Opportunity United, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Youth & Opportunity United, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Youth & Opportunity United, Inc. as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Youth & Opportunity United, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Youth & Opportunity United, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.



## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Youth & Opportunity United, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Youth & Opportunity United, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

### Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.



### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 14, 2025, on our consideration of Youth & Opportunity United, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Youth & Opportunity United, Inc.'s internal control over financial report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Youth & Opportunity United, Inc.'s internal control over financial reporting and compliance.

Cohn Reznick ILP

Chicago, Illinois January 14, 2025

## Statements of Financial Position June 30, 2024 and 2023

## <u>Assets</u>

	2024		 2023
Current assets Cash and cash equivalents Cash - facility reserve fund Cash - restricted Accounts receivable, net Promises to give, net Other current assets	\$	1,405,754 913,440 275,498 504,196 30,000 48,207	\$ 1,755,398 770,883 292,537 520,537 2,781 60,442
Total current assets		3,177,095	 3,402,578
Fixed assets Land Building and building improvements, net Furniture and equipment, net Total fixed assets, net		608,040 4,610,175 84,138 5,302,353	 608,040 4,741,092 109,540 5,458,672
Other assets Endowment investments		2,981,008	 2,780,385
Total other assets		2,981,008	 2,780,385
Total assets	\$	11,460,456	\$ 11,641,635

## Statements of Financial Position June 30, 2024 and 2023

## Liabilities and Net Assets

	2024		 2023	
Current liabilities Accounts payable Accrued salaries and related expenses Other current liabilities	\$	81,658 153,249 36,522	\$ 92,685 207,950 36,522	
Total current liabilities		271,429	 337,157	
Total liabilities		271,429	 337,157	
Contingency				
Net assets Without donor restrictions Board-designated Undesignated		913,440 7,001,019	770,883 7,460,673	
Total without donor restrictions		7,914,459	8,231,556	
With donor restrictions		3,274,568	 3,072,922	
Total net assets		11,189,027	 11,304,478	
Total liabilities and net assets	\$	11,460,456	\$ 11,641,635	

See Notes to Financial Statements.

## Statement of Activities Year Ended June 30, 2024

	Without donor restrictions		With donor restrictions		Total
Operating activity					 
Operating support and revenue					
Contributions	\$	974,135	\$	18,062	\$ 992,197
Government grants		2,709,936		-	2,709,936
United Way grant revenue		50,000		-	50,000
Special events		192,239		-	192,239
Net assets released from restrictions		130,171		(130,171)	 -
Total operating support and revenue		4,056,481		(112,109)	 3,944,372
Operating expenses					
Program services					
Youth and family services		3,281,191		-	3,281,191
Supporting services Management and general		787,936			787,936
Fundraising		421,148		-	421,148
i ululaising		421,140			 421,140
Total operating expenses		4,490,275		-	 4,490,275
Decrease in net assets from operating activity		(433,794)		(112,109)	 (545,903)
Other income (expense)					
Net investment return		-		313,755	313,755
Other income (expense)		116,697		-	 116,697
Total other income (expense)		116,697		313,755	 430,452
Total change in net assets		(317,097)		201,646	(115,451)
Net assets - beginning of year		8,231,556		3,072,922	 11,304,478
Net assets - end of year	\$	7,914,459	\$	3,274,568	\$ 11,189,027

## Statement of Activities Year Ended June 30, 2023

	Without donor restrictions		With donor restrictions		Total
Operating activity					 , otal
Operating support and revenue					
Contributions	\$	617,912	\$	4,500	\$ 622,412
Government grants		2,163,297		-	2,163,297
United Way grant revenue		62,500		-	62,500
Special events		335,759		-	335,759
Net assets released from restrictions		405,153		(405,153)	 -
Total operating support and revenue		3,584,621		(400,653)	 3,183,968
Operating expenses					
Program services		0 475 000			2 475 000
Youth and family services		3,175,262		-	3,175,262
Supporting services Management and general		920,676			920,676
Fundraising		413,872		-	413,872
T unuraising		410,072			 410,072
Total operating expenses		4,509,810		-	 4,509,810
Decrease in net assets from operating		(925,189)		(400,653)	 (1,325,842)
Other income (expense)					
Net investment return		-		232,496	232,496
Other income (expense)		103,833		-	103,833
Total other gains		103,833	1	232,496	 336,329
Total change in net assets		(821,356)		(168,157)	(989,513)
Net assets - beginning of year		9,052,912		3,241,079	 12,293,991
Net assets - end of year	\$	8,231,556	\$	3,072,922	\$ 11,304,478

See Notes to Financial Statements.

## Statement of Functional Expenses Year Ended June 30, 2024

	Program					
	 services	 Supportin	g servi	ces		
	 Youth and family services	nagement d general	Fu	ndraising		Total
Salaries and related expenses	\$ 2,526,209	\$ 520,128	\$	326,843	\$	3,373,180
Direct service providers	115,461	-		-		115,461
Partner grants and awards	74,317	614		3,309		78,240
Supplies and snacks	211,875	9,033		1,652		222,560
Transportation and field trips	69,288	10,290		-		79,578
Trainings and conferences	5,906	11,084		434		17,424
Communications	24,111	4,906		5,007		34,024
Professional fees	71,737	138,955		25,183		235,875
Occupancy and insurance	79,935	18,137		7,290		105,362
Special events	18	-		37,979		37,997
Depreciation & Miscellaneous	102,334	52,048		13,451		167,833
Bad debt expense	 -	 22,741		-	1	22,741
Total functional expenses	\$ 3,281,191	\$ 787,936	\$	421,148	\$	4,490,275

See Notes to Financial Statements.

## Statement of Functional Expenses Year Ended June 30, 2023

	 Program services Youth and		Supporting services				
	 family services		Management and general Fundraising		Total		
Salaries and related expenses	\$ 2,349,511	\$	651,179	\$	302,688	\$	3,303,378
Direct service providers	203,935		688		240		204,863
Partner grants and awards	84,078		4,739		2,500		91,317
Supplies and snacks	148,818		12,495		3,630		164,943
Transportation and field trips	86,041		14,035		2		100,078
Trainings and conferences	10,704		18,944		545		30,193
Communications	26,046		6,399		8,328		40,773
Professional fees	73,319		131,313		33,466		238,098
Occupancy and insurance	89,459		24,767		7,736		121,962
Special events	-		750		39,984		40,734
Depreciation & Miscellaneous	 103,351		55,367		14,753		173,471
Total functional expenses	\$ 3,175,262	\$	920,676	\$	413,872	\$	4,509,810

## Statements of Cash Flows Years Ended June 30, 2024 and 2023

		2024	2023		
Cash flows from operating activities Change in net assets Adjustments to reconcile change in net assets to net cash used in operating activities	\$	(115,451)	\$	(989,513)	
Depreciation (Gain) loss on investments Investment income, net of fees		161,046 (252,099) (61,656)		161,409 (182,996) (49,500)	
(Increase) decrease in Accounts receivable, net Promises to give, net Other current assets		16,341 (27,219) 12,235		297,630 (2,781) (112)	
Accounts payable Accrued expenses and other liabilities		(11,027) (54,701)		21,604 111,573	
Net cash used in operating activities		(332,531)		(632,686)	
Cash flows from investing activities Endowment proceeds/appropriations Purchases of fixed assets		113,132 (4,727)		111,448 (15,588)	
Net cash provided by investing activities		108,405		95,860	
Net decrease in cash, cash equivalents, and restricted cash		(224,126)		(536,826)	
Cash, cash equivalents, and restricted cash, beginning of year		2,818,818		3,355,644	
Cash, cash equivalents, and restricted cash, end of year		2,594,692	\$	2,818,818	
Supplemental disclosure of cash flow information Cash paid for interest	\$		\$		

See Notes to Financial Statements.

## Notes to Financial Statements June 30, 2024 and 2023

## Note 1 - Organization

Youth & Opportunity United, Inc. ("Y.O.U." or the "Organization") was organized under the Illinois General Not-For-Profit Corporation Act exclusively for charitable purposes under Section 501(c)(3) of the Internal Revenue Code. Y.O.U. is a youth developmental agency that partners with families, schools, and the community to provide academic, social, and emotional support to meet the emerging needs of young people and their families. For the years ended June 30, 2024 and 2023, Y.O.U. received 64% and 61%, respectively, of its income in grants from government agencies. The remainder of its support came from contributions by corporations, foundations, individuals, special events, and investments.

### Note 2 - Summary of significant accounting policies

## **Basis of presentation**

Y.O.U. conforms with accounting guidance for Financial Statements of Not-for-Profit Organizations. Y.O.U. is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Additionally, information is required to segregate program service expenses from support service expenses. Support expenses include administrative activities such as management and general, and fundraising except for the direct conduct of program services.

Accordingly, net assets and changes therein are classified and reported as follows:

<u>Net assets without donor restrictions</u> - represents the portion of net assets that are not subject to donor-imposed stipulations and are available for operations. The governing board may designate net assets without donor restrictions for specific operational purposes.

<u>Net assets with donor restrictions</u> - represents the portion of net assets of the Organization that result (a) from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Organization pursuant to those stipulations, (b) from other asset enhancements and diminishments subject to the same kinds of stipulations and (c) from reclassifications to (or from) other classes of net assets as a consequence of donor-imposed stipulations, their expiration by passage of time, or their fulfillment and removal by actions of the Organizations.

### Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### Notes to Financial Statements June 30, 2024 and 2023

### Cash, cash equivalents, and restricted cash

Cash, cash equivalents, and restricted cash include money market accounts and highly-liquid shortterm investments purchased with maturities of three months or less. The following table provides a reconciliation of cash, cash equivalents, and restricted cash reported within the statements of financial position to the sum of the corresponding amounts within the statements of cash flows:

	2024			2023
Cash and cash equivalents Cash restricted for building repairs Cash restricted for various purposes	\$ 1,405,754 913,440 275,498		\$	1,755,398 770,883 292,537
Total	\$	2,594,692	\$	2,818,818

## Accounts receivable and allowance for credit losses

Accounts receivable are reported net of an allowance for credit losses. Management's estimate of the allowance is based on historical collection experience and a review of the current status of accounts receivable. It is reasonably possible that management's estimate of the allowance will change. At June 30, 2024 and June 30, 2023, the allowance was \$0 and \$0, respectively.

## Capitalization and depreciation

Land, building and building improvements, and furniture and equipment are recorded at cost or, if donated, at estimated fair value at date of acquisition. Improvements are capitalized, while expenditures for maintenance and repairs are expensed. The assets are depreciated over their estimated service lives. The estimated service lives of the assets for depreciation purposes may be different than their actual economic useful lives. Depreciation expense for the years ended June 30, 2024 and 2023 was \$161,046 and \$161,409, respectively.

	Estimated life	Method
Building and building improvements	5 - 45 years	Straight-line
Furniture and equipment	5 - 30 years	Straight-line

### Impairment of long-lived assets

Y.O.U. reviews its long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying value of an asset may not be recoverable. When recovery is reviewed, if the undiscounted cash flows estimated to be generated by the property are less than its carrying amount, management compares the carrying amount of the property to its fair value in order to determine whether an impairment loss has occurred. The amount of the impairment loss is equal to the excess of the asset's carrying value over its estimated fair value.

### Investments

Investments, other than money market funds and interest-bearing deposits, are reflected in the accompanying financial statements at fair value. Investment gains and losses include net realized and unrealized gains and losses and are reflected in the accompanying statements of activities as net investment return.

### Fair value measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair

value, the Organization considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability.

GAAP requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value and establish the following three-tier fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value.

The fair value hierarchy is broken down into three levels based on the transparency of inputs as follows:

- <u>Level 1</u>: Quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical assets or liabilities
- <u>Level 2</u>: Inputs are other than quoted prices in active markets, which are either directly or indirectly observable. Fair value is determined through the use of models or other valuation methodologies
- <u>Level 3</u>: Inputs that are unobservable for the assets or liabilities

## **Revenue recognition**

Contributions received are recorded as increases in net assets with or without donor restrictions, depending on the existence and/or nature of any donor restrictions. A conditional contribution is a transaction where the Organization has to overcome a barrier or hurdle to be entitled to the resource and the resource provider is released from the obligation to fund or has the right of return of any advanced funding if the Organization fails to overcome the barrier. The Organization recognizes the contribution revenue upon overcoming the barrier or hurdle. Any funding received prior to overcoming the barrier is recognized as a refundable advance. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

A significant portion of revenue is derived from cost-reimbursable federal and state contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization incurs expenditures in compliance with specific contract or grant provisions. Grants are considered to be available for unrestricted use unless specifically restricted by donors. Amounts received prior to incurring qualifying expenses are reported as refundable advances in the statements of financial position. We received cost reimbursable grants of \$36,522 and \$36,522 that have not been recognized as of June 30, 2024 and 2023, respectively, because the qualifying expenses have not yet been incurred.

Unconditional promises to give are recognized as revenue or gains in the period received and as assets, decreases of liabilities or expenses depending on the form of benefit received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional.

Special events revenue is comprised of an exchange element based upon the direct benefits donors receive. The Organization recognizes special events revenue equal to the fair value of direct benefits to donors when the special event takes place.

In-kind services are recognized when services are performed. In-kind services are considered to be available for unrestricted use.

## Functional allocation of expenses

The costs of providing the program and other activities have been summarized on a functional basis in the statements of functional expenses. Functional expenses have been allocated based on analysis of personnel time, headcount, square footage utilized, and/or actual expenses for the related activities. The following details the allocation method for each category:

Category	Method of Allocation
Salaries and Related	Based on employee percentage of time spent related to each functional category.
Direct Service Providers	Assigned to Program Services. At certain times providers may get hired for management and fundraising, but this is only on a very limited basis.
Partner Grants and Awards	Assigned to Program Services. Minor awards are made to some outside contractors to help with certain management and fundraising tasks.
Supplies and Snacks	headcount.
Transportation and Field Trips	Assigned directly to functional category at the time it is booked.
Trainings and Conferences	Assigned directly to functional category at the time it is booked.
Communications	Printing costs are assigned directly to functional category at the time it is booked. All other costs in this category (phone, internet, postage, copier costs) are allocated based on headcount.
Professional Fees	Assigned directly to functional category at the time it is booked.
Occupancy and Insurance	Based on headcount associated with each functional category except for workers' compensation, which is allocated based on the same percentages determined for salaries.
Contributed Services	Generally assigned to Management and General. From time-to-time management may consult with professionals on certain immaterial program services and management tasks.
Special Events	Assigned directly to functional category at the time it is booked.
Depreciation	Building depreciation - based on estimated percentage of square footage associated with each functional category; non-building depreciation - based on headcount per cost pool during the time in question.
Miscellaneous	Assigned directly to functional category at the time it is booked.

## Income taxes

Y.O.U. is a not-for-profit corporation that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. In addition, Y.O.U. qualifies for the charitable contribution deduction under Section 170(b)(1)(a) and has been classified as an organization other than a private foundation under Section 509(a)(1) of the Internal Revenue Code. Y.O.U. had no unrelated business income for the years ended June 30, 2024 and 2023. Management has analyzed the tax positions taken by the Organization and has concluded that, as of June 30, 2024 or 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. Income tax returns filed by the Organization are subject to examination by the Internal Revenue Service for a period of three years. While no income tax returns are currently being examined by the Internal Revenue Service, tax years since 2021 remain open. The Organization recognizes interest and penalties associated with tax matters, if applicable, as operating expenses and includes accrued interest and penalties, if applicable, with other accrued expenses in the statements of financial position. There were no penalties or interest associated with tax matters for the years ended June 30, 2024 and 2023.

### Recent accounting pronouncement Accounting Standards Update 2016-13

The Organization adopted Accounting Standards Update ASU No. 2016-13, *Financial Instruments - Credit Losses (Topic 326)* ("ASU 2016-13"), on July 1, 2023, which updated the impairment model for financial assets measured at amortized cost, known as the Current Expected Credit Loss ("CECL") model. For trade and other receivables, held-to-maturity debt securities, loans and other instruments, entities will be required to use a new forward-looking "expected loss" model that generally will result in the earlier recognition of allowance for losses. There are various transition methods available upon adoption. As a result of the adoption of ASU 2016-13, there were no cumulative effect adjustments to net assets required upon adoption of the new standard.

## Note 3 - Availability and liquidity

The following represents the Organization's financial assets at June 30, 2024 and 2023:

	2024	2023		
Financial assets at year-end				
Cash and cash equivalents	\$ 1,405,754	\$	1,755,398	
Cash - facility reserve fund	913,440		770,883	
Cash - restricted	275,498		292,537	
Endowment investments	2,981,008		2,780,385	
Accounts receivable, net	504,196		520,537	
Promises to give, net	 30,000		2,781	
Total financial assets	6,109,896		6,122,521	
Less amounts not available to be used within one year				
Board-designated net assets	(913,440)		(770,883)	
Net assets with donor restrictions	 (3,274,568)		(3,072,922)	
Financial assets not available to be used within one year	 (4,188,008)		(3,843,805)	
Financial assets available to meet general expenditures				
within one year	\$ 1,921,888	\$	2,278,716	

### Liquidity management

The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations become due. In addition, the Organization invests cash in excess of daily requirements into money market funds.

Additionally, the Organization has Board-designated net assets without donor restrictions that could be made available for current operations if necessary, although the Organization does not currently intend to spend these for purposes other than those identified.

### Note 4 - Restricted cash

Certain private donations have been classified as restricted cash and net assets with donor restrictions. These donations, when received, have been segregated into a separate cash account, until the stipulations surrounding their use are achieved. Restricted cash represents contributions toward specific programming, or toward specific purposes of the capital campaign. The capital campaign was a three-year effort that raised over \$16 million to expand programming, build a new

facility, and further financial sustainability. While fundraising for the campaign ended on June 30, 2016, collections of contributions continue. As of June 30, 2024 and 2023, \$275,498 and \$292,537, respectively, has been classified as restricted cash.

## Note 5 - Promises to give

Promises to give, less an appropriate allowance for uncollectable items, include promises to give from normal operations and the capital campaign on the accompanying statements of financial position. Promises to give are recorded at their estimated fair value with amounts due later than one year at the expected present value of estimated future cash flows using a risk-adjusted rate:

		2023		
Promises to give to be collected in Less than one year One to five years	\$	30,000	\$	2,781 -
Less		30,000		2,781
Allowance				
Promises to give, net		30,000		2,781
Less current portion		(30,000)		(2,781)
Long-term portion	\$	_	\$	-

### Note 6 - Endowment investments

The following table presents information about the Organization's investments. Money market funds are stated at cost. Investments are based on quoted market prices in active markets and therefore are classified as Level 1.

Investments consist of the following at June 30, 2024 and 2023:

	 2024	 2023
Money market funds Equity mutual funds Fixed income mutual funds	\$ 41,257 1,971,062 968,689	\$ 13,481 1,853,355 913,549
	\$ 2,981,008	\$ 2,780,385

### Notes to Financial Statements June 30, 2024 and 2023

## Note 7 - Net assets with donor restrictions

Net assets with donor restrictions are restricted for the following purposes or periods:

	 2024	 2023
Subject to expenditure for specified purpose Educational programs Cash flow assistance	\$ 42,560 251,000	\$ 41,537 251,000
	 293,560	 292,537
Endowments Perpetual in nature, earnings from which are subject to endowment spending policy and appropriation Available for general use	 2,981,008	 2,780,385
	\$ 3,274,568	\$ 3,072,922

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by donors as follows for the years ended June 30, 2024 and 2023:

	2024		2023	
Satisfaction of purpose restrictions Educational programs	\$	17,039	\$	293,705
Endowment appropriations		113,132		111,448
	\$	130,171	\$	405,153

### Note 8 - Endowment

The Organization's endowment was formally established during 2015 and currently consists of the Finnegan Family Fund, a donor-restricted endowment fund, with the purpose of building a financial foundation that will allow the Organization to sustain and expand its impact into the future. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

### Interpretation of relevant law

The Board of Trustees of the Organization has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the original gift amount of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, and (b) the original value of subsequent gifts to the permanent endowment. The remaining portion of the donor-restricted endowment fund that is also classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

## Notes to Financial Statements June 30, 2024 and 2023

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- a. The duration and preservation of the fund
- b. The purposes of the Organization and the donor-restricted endowment fund
- c. General economic conditions
- d. The possible effect of inflation and deflation
- e. The expected total return from income and the appreciation of investments
- f. Other resources of the Organization
- g. The investment policies of the Organization

Endowment net asset composition by type of fund and changes in endowment net assets as of and for the years ended June 30, 2024 and 2023, respectively, is as follows:

2024	Without donor restrictions		With donor restrictions		Total	
Donor-restricted endowment funds	\$	-	\$	2,981,008	\$	2,981,008
Endowment net assets, beginning of year	\$	-	\$	2,780,385	\$	2,780,385
Investment return Investment income, net of fees Net appreciation (realized and unrealized)		-		61,656		61,656
				252,099		252,099
Total investment return		-		313,755		313,755
Contributions						
Appropriations				(113,132)		(113,132)
Endowment net assets, end of year	\$	-	\$	2,981,008	\$	2,981,008

## Notes to Financial Statements June 30, 2024 and 2023

2023	 out donor trictions	-	Vith donor estrictions	 Total
Donor-restricted endowment funds	\$ -	\$	2,780,385	\$ 2,780,385
Endowment net assets, beginning of year	\$ -	\$	2,659,337	\$ 2,659,337
Investment return Investment income, net of fees	-		49,500	49,500
Net appreciation (realized and unrealized)	 -		182,996	 182,996
Total investment return	-		232,496	232,496
Contributions	 -		-	-
Appropriations	 -		(111,448)	(111,448)
Endowment net assets, end of year	\$ 	\$	2,780,385	\$ 2,780,385

### Investment objectives, strategies and risk parameters

The basic philosophy governing the investments of the endowment will be prudent long-term growth of principal with the understanding that the portfolio's values will fluctuate with the capital markets over shorter term time periods. Within this framework, Y.O.U. seeks a competitive total return consistent with historical capital market conditions and subject to risk tolerances, liquidity requirements, and investment guidelines.

The Organization targets a diversified asset allocation that places a greater emphasis on equitybased investments to achieve its long-term return objectives within prudent risk constraints.

To minimize risk of the portfolio as a whole the portfolio is well diversified across asset classes, economic sectors, industry groups and individual securities. The asset allocation is designed to provide a balance that will enhance total return while avoiding undue risk from concentration in any single asset class or investment style and provide funding for foreseeable liquidity events.

### Spending policy and how the investment objectives relate to spending policy

Consistent with the purpose of the endowment and Organization, and subject to donor-imposed restrictions on endowment gifts, Y.O.U. may appropriate for expenditure or accumulate so much of the endowment fund as the Board determines is prudent for the uses, benefits, purposes, and duration for which the endowment is established. The decision to appropriate will balance the long-term growth objective of the fund with prudent spending to assist with annual programming objectives. The calculation will consider a combination of market performance of the endowment and the needs of the Organization and may be adjusted, from time to time, by the Board as it deems reasonable and appropriate.

### Funds with deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the original gift amount. In accordance with GAAP, deficiencies of this nature are reported in net assets with donor restrictions. These deficiencies may result from unfavorable market fluctuations as well as continued appropriation for programs as deemed prudent by the Board of Trustees. There were no such deficiencies as of June 30, 2024 or 2023.

## Note 9 - Donated property and services

The Organization receives donated services from a variety of unpaid volunteers assisting the Organization in the operations of its programs. Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. Y.O.U. received 1,363 and 47 hours of volunteer service for the years ended June 30, 2024 and 2023, respectively, which have not been recognized in the accompanying statements of activities for the years ended June 30, 2024 and 2023, respectively, as they do not meet the requirements for recognition.

The Organization also receives legal, architectural, consulting and design services for its program operations and supporting services. The Organization recognizes in-kind contribution revenue and a corresponding expense in an amount approximating the estimated fair value at the time of the donation. The services are valued based on current market rates. There were no amounts recognized for donated services for the years ended June 30, 2024 and 2023.

## Note 10 - Concentration of revenue

A substantial portion of Y.O.U.'s revenue is from one grantor during the years ended June 30, 2024 and 2023. Substantial revenue is defined as revenue earned from any individual source that is in excess of 10% of the total revenue for a given year. This revenue is comprised of federal pass-through grants from the Department of Education. During the years ended June 30, 2024 and 2023, revenue received from those grantors was \$1,737,798, or 45% of total revenue, and \$1,357,961, or 43% of total revenue, respectively.

### Note 11 - Concentration of credit risk

The Organization maintains cash and cash equivalent balances in several accounts at various financial institutions. Accounts are insured by the Federal Deposit Insurance Corporation. From time to time, the Organization's balances may exceed these limits; however, the Organization has not experienced any losses with respect to its bank balances in excess of government provided insurance. Management believes that no significant concentration of credit risk exists with respect to these cash balances at June 30, 2024.

### Note 12 - Board-designated net assets

The Organization's Board of Directors can elect to designate a portion of the Organization's net assets without donor restrictions. During the year ended June 30, 2024, the Board elected to designate \$157,717 of net assets without donor restrictions to the Facility Reserve Fund and disburse \$15,160 from the Facility Reserve Fund. During the year ended June 30, 2023, the Board elected to designate \$101,481 of net assets without donor restrictions to the Facility Reserve Fund and disburse \$5,598 from the Facility Reserve Fund. During the year ended June 30, 2023, the Board elected to disburse \$52,580 from the Workplace Excellence Fund. The Board-designated amounts for the years ended June 30, 2024 and 2023 are \$913,440 and \$770,883, respectively. These funds, while designated for the purposes noted above, are categorized within net assets without donor restrictions.

## Note 13 - CARES Act - Employee Retention Credit

As part of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), the employee retention credit ("ERC") was introduced as a refundable tax credit against certain employment taxes equal to 50% of the qualified wages an eligible employer pays to employees after March 12, 2020. The purpose of the ERC is to encourage employers to keep employees on the payroll, even if they aren't working due to the effects of the novel strain of coronavirus ("COVID-19"). Eligible employers can get immediate access to the credit by reducing employment tax deposits they are otherwise required to make. For each eligible employee, wages up to \$10,000 annually can be counted to determine the amount of the 50% credit. In 2021, this credit increased from 50% to 70% up to \$10,000 per guarter. Employers are eligible for the credit if they operate a trade or business during calendar year 2020 and 2021 and experience either: (1) the full or partial suspension of operations of their trade or business during any calendar guarter due to COVID-19, or (2) a significant decline in gross receipts, defined as a 50% (20% for 2021) decline in gross revenue from one calendar guarter to the equivalent calendar guarter. For the years ended June 30, 2024 and 2023, the ERC revenue for the Organization totaled \$0 and \$0, respectively. As of June 30, 2024 and 2023, the amounts to be received from the ERC was \$103,234 and \$106,208, respectively, and is included in accounts receivable, net on the accompanying statements of financial position.

## Note 14 - Contingency

The Organization's grants are contingent on its ability to maintain compliance with grant requirements. Failure to maintain compliance with the grant requirements could result in the recapture of grant funds.

### Note 15 - Subsequent events

Events that occur after the statement of financial position date, but before the financial statements were available to be issued, must be evaluated for recognition or disclosure. The effects of subsequent events that provide evidence about conditions that existed at the statement of financial position date are recognized in the accompanying financial statements. Subsequent events which provide evidence about conditions that existed after the statement of financial position date require disclosure in the accompanying notes. Management evaluated the activity of the Organization through January 14, 2025 (the date the financial statements were available to be issued) and concluded that no subsequent events have occurred that would require recognition in the financial statements or disclosure in the notes to the financial statements.

Supplementary Information

## Schedule of Expenditures of Federal Awards Year Ended June 30, 2024

Federal Grantor / (Pass-through Grantor) / Program or Cluster Title	Assistanc e Listing Number	Pass-through Entity Identifying Number	Passed through to Subrecipients	Federal Expenditures
Department of Health and Human Services				
Passed through The Harbour, Inc.				
Basic Center Program	93.623	93623001-23	\$-	\$ 13,795
Basic Center Program	93.623	93623001-24		60,343
		Subtotal	-	74,138
Street Outreach Program	93.557	N/A	10.000	46,014
	93.557	N/A N/A	- ,	
Street Outreach Program	93.557	N/A	50,000	150,000
		Subtotal	60,000	196,014
Passed through the Illinois Department of Human				
Comprehensive Community Based Yout	h: 93.667	FCSCR01044		413,731
		Total Department of Health and Human Services	60,000	683,883
Corporation for National and Community Service				
Passed through the Illinois Department of Human				
AmeriCorps	94.006	FCSCY06265	-	14,802
AmeriCorps	94.006	FCSCY07198		118,083
		Total Corporation for National and Community Service		132,885
Department of Education				
Passed through the Illinois State Board of Educa				
21st Century Community Learning Cente		2024-4421-35-65-108-1220-51	-	84,579
21st Century Community Learning Cente		2023-4421-32-65-108-1220-51	-	47,850
21st Century Community Learning Center		2024-4421-32-65-108-1220-51	-	207,847
21st Century Community Learning Center	ers 84.287	2023-4421-25-65-108-1220-51	-	60,684
21st Century Community Learning Center	ers 84.287	2024-4421-25-65-108-1220-51	-	251,867
21st Century Community Learning Center	ers 84.287	2023-4421-15-65-108-1220-51	-	72,751
21st Century Community Learning Center	ers 84.287	2024-4421-15-65-108-1220-51	-	278,137
21st Century Community Learning Center	ers 84.287	2023-4421-B3-65-108-1220-51	-	28,490
21st Century Community Learning Center		2024-4421-B3-65-108-1220-51	-	99.539
		Subtotal	-	1,131,744
COVID-19 American Rescue Plan - Elen	ne 84.425U	2023-4998-CP-65-108-1220-51	-	311,470
		Total Department of Education		1,443,214
Department of Agriculture				.,,
Passed through the Illinois State Board of Educa	tion			
Child and Adult Care Food Program	10.558	65-108-1220-51	-	25,303
		Subtotal	-	25,303
Summer Food Service Program for Child	lre 10.559	65-108-1220-51		22.271
				,
		Subtotal Cluster 10.559		22,271
		Total Department of Agriculture		47,574
Total expenditures of federal			\$ 60,000	\$ 2,307,556

See Notes to Schedule of Expenditures of Federal Awards.

## Notes to Schedule of Expenditures of Federal Awards June 30, 2024

## Note 1 - Basis of presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of the Organization under programs of the federal government for the year ended June 30, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets or cash flows of the Organization. No amounts in the Schedule were expended in the form of noncash assistance, insurance in force, or for loans and loan guarantee.

## Note 2 - Summary of significant accounting policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

### Note 3 - Indirect cost rate

The Organization has elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.



## Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Directors Youth & Opportunity United, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Youth & Opportunity United, Inc., which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 14, 2025.

## Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Youth & Opportunity United, Inc.'s internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Youth & Opportunity United, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Youth & Opportunity United, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

### Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Youth & Opportunity United, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Cohn Reznick ILP

Chicago, Illinois January 14, 2025



### Independent Auditor's Report on Compliance for the Major Federal Program and Report on Internal Control over Compliance in Accordance with the Uniform Guidance

To the Board of Directors Youth & Opportunity United, Inc.

## Report on Compliance for the Major Federal Program

## Opinion on the Major Federal Program

We have audited Youth & Opportunity United, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on Youth & Opportunity United, Inc.'s major federal program for the year ended June 30, 2024. Youth & Opportunity United, Inc.'s major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Youth & Opportunity United, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on the major federal program for the year ended June 30, 2024.

## Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America ("GAAS"); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Youth & Opportunity United, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Youth & Opportunity United, Inc.'s compliance with the compliance requirements referred to above.

### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Youth & Opportunity United, Inc.'s federal programs.



### Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Youth & Opportunity United, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Youth & Opportunity United, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Youth & Opportunity United, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Youth & Opportunity United, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Youth & Opportunity United, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiencies, in internal control over compliance with a type of compliance with a type of deficiencies, in internal control over compliance with a type of compliance that is less severe than a material weakness in internal control over compliance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not



identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

CohnRegnickLLP

Chicago, Illinois January 14, 2025

## Schedule of Findings and Questioned Costs Year Ended June 30, 2024

## Section I - Summary of Auditor's Results

## **Financial Statements**

Type of report the auditor issued on whether the financial statements audited were prepared in a with GAAP:	accordance <u>Unmodified</u>
<ul> <li>Internal control over financial reporting</li> <li>Material weakness(es) identified?</li> <li>Significant deficiency(ies) identified?</li> </ul>	yes _✓_no yes _✓_none reported
Noncompliance material to financial statements not	ted?yes _✓_no
Federal Awards	
<ul> <li>Internal control over major federal programs:</li> <li>Material weakness(es) identified?</li> <li>Significant deficiency(ies) identified?</li> </ul>	yes _✓ no yes _✓ none reported
Type of auditor's report issued on compliance for major federal programs: Un	modified
Any audit findings disclosed that are required to be accordance with 2 CFR 200.516(a)?	reported in yes _⊻_no
Identification of major federal programs:	
Assistance Listing Number	Name of Federal Program or Cluster
84.287	21st Century Community Learning Center
Dollar threshold used to distinguish between type A and B programs	<u>\$750,000</u>
Auditee qualified as low-risk auditee?	_ <b>√</b> _yesno
Section II - Financial Statement Findings	
None reported.	
Section III - Federal Awards Findings and Question	ed Costs

None reported.



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