# Y.O.U.'s Theory of Change

We at Y.O.U. believe that all young people deserve opportunities and spaces that embrace their whole being and support them in defining and achieving their goals.

#### THE PROBLEM

Systemic and structural inequities lead to disproportionate access, which in turn leads to disparities in opportunity, resources, and spaces that promote well-being and success.

#### **OUR VISION FOR THE FUTURE**

Y.O.U. envisions a future where all structures and systems support young people in designing their own paths to success and bringing about the changes they want to see in the world.









## WE SERVE YOUTH

Centering historically marginalized and underrepresented communities

# WITH THESE STRATEGIES

- Identity-affirming relationships
- Expanded learning opportunities
- Resources to meet emerging needs

## AND THESE ACTIVITIES

Academic, social, and emotional support through Out-of-School Time Programs and Community-Based Services

### THIS LEADS TO

- Agency
- Social supports
- Well-being
- Social-emotional development
- Collaboration
- Life skills